



2007

Comprehensive Survey FINAL REPORT



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EXECUTIVE SUMMARY

According to the 2007 survey data, the average number of sworn officers working for all responding Kentucky law enforcement agencies is 29. The average number of sworn officers for the responding Kentucky police departments is 25. (It should be noted that this average number of officers includes Lexington-Fayette Urban County Division of Police and Louisville Metro Police Department. Excluding those agencies from the calculations brings the average number of sworn officers per police agency to approximately 15.) The average number of sworn deputies for sheriff's offices increased from 12 deputies in 2003 to 19 deputies in 2007. It is also important to note that 55% of responding agencies reported having 10 or fewer sworn officers.

The average salary for an entry-level peace officer in Kentucky in 2007 is approximately \$25,671, up from the \$21,800 reported in 2003. Of the ten highest paying agencies in 2007, six are located in northern Kentucky. The average entry-level salary of these agencies is \$37,061. Of the ten lowest paying agencies in 2007, five are from the eastern part of the state, with an entry-level salary average of \$14,164.

When asked about retirement benefits, 93% of responding agencies reported providing some sort of retirement benefits to their sworn officers, with approximately 62% of reporting agencies offering hazardous duty retirement.

When asked to rate the importance of critical issues for law enforcement in Kentucky, the top-ranked issue was “elected officials in Frankfort should know the importance of the KLEFPF stipend as a recruitment/retention tool for Kentucky law enforcement agencies.”

This area presents a serious departure from past areas of critical issues reported by the Kentucky police community. In the past, critical issues have largely involved crime, drugs and homeland security. The universal importance of the KLEFPF funding is clear. It should be further noted that the second most critical issue to the Kentucky police community was reported as “elected officials in Frankfort need to ensure KLEFPF is used first for its intended purpose of providing training to law enforcement personnel and then for its other purposes next if funding permits.”

This position characterizes the view of approximately 6,700 Kentucky peace officers represented in this survey.

INTRODUCTION

Kentucky Revised Statute 15A.070 (2) prescribes that the Department of Criminal Justice Training shall make a continuing study of law enforcement training standards and upon request, may furnish information relating to standards for recruitment, employment, promotion, organization, and/or management operation of any law enforcement agency in Kentucky.

In 1998, the department received its initial certification from the Commission on Accreditation for Law Enforcement Agencies and in 2003 became the first public safety academy in the nation to be accredited under CALEA's Public Safety Training Academy Accreditation program. the department was reaccredited in 2006.

In 1998 the Kentucky General Assembly passed the Peace Officer Professional Standards (POPS) Act, which mandated peace officer training for all the Commonwealth's officers. The department, through the Kentucky Law Enforcement Council, oversees the training and certification of Kentucky's law enforcement community. POPS currently covers more than 9,800 certified peace officers within 419 departments.

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In 2003 the General Assembly passed House Bill 406, mandating telecommunications training for all new telecommunicators. This required all newly-hired telecommunicators to complete a telecommunications academy and provides for mandatory annual in-service.

The 2007 Comprehensive Survey was designed to build upon the information previously collected from the surveys conducted in 1998, 2001 and 2003. The previous surveys established a broad base of data reflecting administrative procedures and operational practices of all law enforcement agencies in the Commonwealth.

The purpose of the 2007 Comprehensive Survey is to provide leaders at the state and local level with the most current information on the customs of law enforcement agencies. This new information should also be compared to the previous data and help to identify changes and trends in various law enforcement topics.

METHODOLOGY

After careful analysis and revision of the previous surveys, a 25 page, 147-question instrument was developed and distributed to 410 agencies throughout the Commonwealth. Those 410 agencies included municipal agencies, county police agencies, sheriff's offices state law enforcement agencies, airport authority law enforcement agencies, college/university police agencies, school system law enforcement agencies and housing authority law enforcement agencies.

Two hundred forty one (241) departments completed and returned the 2007 Survey, for an overall response rate of 58.7%. The figures contained in this document represent 6,748 officers from agencies across the state of Kentucky.

TERMS AND STATISTICAL MEASURES

It is possible that different interpretations of definitions, descriptions and terminology used in the questionnaire were made. Statistical summaries provide information considered to be valid only for the time period during which the information was collected. It should also be noted that the data was self-reported, thus, errors in the reporting of information could have occurred.

FURTHER INFORMATION

What is provided in this report is a summary of the information received as a part of the 2007 Comprehensive Survey. For a specialized or specific report, please contact the Office of Staff Services & Planning at DOCJT.StaffServices@ky.gov or (859) 622-2305.

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AGENCY DEMOGRAPHICS

PERSONNEL

The average number of sworn officers for all reporting Kentucky law enforcement agencies is 29. The average number of sworn officers for the responding Kentucky police departments is 25. (It should be noted that this average number of officers includes Lexington-Fayette Urban County Division of Police and Louisville Metro Police Department. Excluding those agencies from the calculations brings the average number of sworn officers per police agency to approximately 15.) The average number of sworn officers for sheriff's offices increased from 12 deputies in 2003 to 19 deputies in 2007. The 241 responding agencies represent 6,748 peace officers.

Thirty-two percent of respondents reported their agency executive has been in that position less than three years. Approximately 12% report the agency head being in that position 15 or more years.

Forty-nine percent of responding agencies report requiring their officers to sign an employment contract. Of the agencies that require employment contracts, 69% require three year contracts. This is an increase from the previous survey in 2003, in which 37% of responding agencies required officers to sign an employment contract.

	PERCENTAGE
THE CURRENT AGENCY HEAD WAS	
promoted from within the agency	50.2%
from another in-state law enforcement agency	19.4%
from an out-of-state law enforcement agency	4.6%
other	25.7%

AUXILIARY OFFICERS

When asked to describe their use of auxiliary officers, 48 agencies report using auxiliary or reserve officers. Of those 48 agencies, only 15 report paying their reserve officers. The most popular duties of auxiliary officers reported in this survey were to work special events, serve papers and perform patrol/traffic duties.

ENTRY-LEVEL SALARY AVERAGES

SALARY OVERVIEW

The average salary for entry-level peace officers in Kentucky for 2007 was reported as \$25, 671. The median salary was \$25,000 with the range of salaries being reported as \$10,000-\$44,200.

	2001	2003	2007
ALL PEACE OFFICERS	\$19,812	\$21,800	\$25,479
POLICE DEPARTMENTS	\$19,891	\$21,801	\$26,341
SHERIFF'S OFFICES	\$19,636	\$21,169	\$25,411

Police Department Salary Information

Agency Name	Class City	Entry Level Officer Salary	Number of Sworn Officers	Number of Marked Vehicles
Adairville Police Dept.	5	\$24,000	1	1
Albany Police Dept.	4	\$18,000	8	5
Alexandria Police Dept.	4	\$30,000	13	15
Anchorage Police Dept.	4	\$39,000	10	9
Ashland Police Dept.	2	\$32,662	46	14
Auburn Police Dept.	5	\$26,880	2	
Augusta Police Dept.	4	\$19,000	3	3
Barbourville Police Dept.	4	\$21,632	14	14
Bardstown Police Dept.	4	\$27,800	23	18
Beattyville Police Dept.	5	\$23,000	5	4
Beaver Dam Police Dept.	4	\$18,720	6	4
Bellevue Police Dept.	4	\$33,438	10	13
Benton Police Dept.	4	\$32,593	7	7
Berea Police Dept.	4	\$27,124	29	25
Bloomfield Police Dept.	5	Not Reported	1	1
Bowling Green Police Dept.	2	\$31,516	95	96
Bradfordsville Police Dept.	6	\$12,480	1	1
Brownsville Police Dept.	5	Not Reported	3	2
Burkesville Police Dept.	5	\$19,900	5	5
Burnside Police Dept.	5	\$21,000	5	5
Cadiz Police Dept.	5	\$24,960	8	6
Calvert City Police Dept.	4	\$22,880	6	6
Campbell Co. Police Dept.		\$34,572	31	26
Campbellsburg Police Dept.	5	Not Reported	2	
Campbellsville Police Dept.	3	\$28,017	21	21
Caneyville Police Dept.	6	\$25,000	1	1
Carlisle Police Dept.	4	\$21,611	0	4
Carrollton Police Dept.	4	\$19,787	10	5
Cave City Police Dept.	4	\$24,000	7	6
Cincinnati/N. KY Airport Police Dept.		\$35,575	51	13
Clinton Police Dept.	5	\$21,424	3	2
Cold Spring Police Dept.	5	\$28,000	10	10
Corbin Police Dept.	4	\$19,926	21	17
Crescent Springs Police Dept.	4	\$28,603	8	8
Crofton Police Dept.	5	Not Reported	1	1

Police Department Salary Information

Agency Name	Class City	Entry Level Officer Salary	Number of Sworn Officers	Number of Marked Vehicles
Cynthiana Police Dept.	4	\$25,189	15	17
Danville Police Dept.	3	\$25,082	33	23
Dawson Springs Police Dept.	4	\$25,891	5	5
Dayton Police Dept.	4	\$32,000	7	9
Eastern KY Univ. Police Dept.		\$29,120	26	3
Eddyville Police Dept.	5	\$21,000	6	5
Edgewood Police Dept.	4	\$36,487	12	11
Edmonton Police Dept.	5	\$21,000	7	1
Elizabethtown Police Dept.	4	\$24,500	43	34
Elkhorn City Police Dept.	4	\$15,000	3	2
Elkton Police Dept.	4	\$23,000	7	5
Elsmere Police Dept.	4	\$30,500	10	13
Erlanger Police Dept.	3	\$33,384	37	30
Everts Police Dept.	5	\$14,560	1	6
Falmouth Police Dept.	4	\$23,000	7	6
Fleming-Neon Police Dept.	5	\$13,520	2	2
Flemingsburg Police Dept.	4	\$20,800	7	6
Florence Police Dept.	3	\$36,708	59	46
Frankfort Police Dept.	2	\$33,821	69	91
Franklin Police Dept.	4	\$26,000	22	15
Ft. Thomas Police Dept.	4	Not Reported	23	7
Ft. Wright Police Dept.	4	\$33,000	12	11
Glasgow Police Dept.	3	\$27,254	35	17
Glencoe Police Dept.	6	Not Reported	1	
Greensburg Police Dept.	5	\$25,000	7	7
Guthrie Police Dept.	5	\$21,528	4	3
Hardinsburg Police Dept.	5	\$14,560	4	2
Harlan Police Dept.	4	\$21,840	14	10
Hartford Police Dept.	5	Not Reported	6	4
Hazard Police Dept.	3	\$19,500	22	25
Henderson Police Dept.	2	\$29,000	58	56
Heritage Creek Police Dept.	5	\$10,000		4
Highland Heights Police Dept.	4	\$31,000	10	8
Hindman Police Dept.	5	\$22,500	2	3
Hopkinsville Police Dept.	2	\$32,000	75	

Police Department Salary Information

Agency Name	Class City	Entry Level Officer Salary	Number of Sworn Officers	Number of Marked Vehicles
Hyden Police Dept.	6	\$26,000	5	5
Independence Police Dept.	3	\$34,532	29	24
Indian Hills Police Dept.	4	\$35,360	0	7
Inez Police Dept.	6	\$19,406	3	4
Irvine Police Dept.	4	\$16,640	6	2
Jackson Police Dept.	4	\$20,000	12	7
Jamestown Police Dept.	5	\$20,540	6	5
Jefferson Co. Schools Police Dept.		\$32,156	21	
Kenton Co. Police Dept.		\$39,313	39	35
LaCenter Police Dept.	5	\$27,040	1	2
LaGrange Police Dept.	4	\$29,016	12	10
Lakeside Park/Crstw Hills Police Dept.	5	\$32,000	11	10
Lancaster Police Dept.	5	\$23,920	8	6
Lebanon Junction Police Dept.	5	\$20,800	5	5
Lebanon Police Dept.	4	\$18,387	15	14
Leitchfield Police Dept.	4	\$20,800	15	9
Lewisburg Police Dept.	5	Not Reported	1	1
Lexington Division of Police	2	\$31,799	544	489
Liberty Police Dept.	5	\$22,880	5	1
London Police Dept.	4	\$21,840	33	23
Louisville Metro Police Dept.	1	\$28,808	1,204	653
Louisville Regional Airport Police Dept.		\$31,800		
Ludlow Police Dept.	4	\$30,900	10	9
Lynch Police Dept.	5	\$26,000	9	1
Marion Police Dept.	4	\$26,500	7	2
Mayfield Police Dept.	3	\$26,125		19
Maysville Police Dept.	3	\$22,880	23	11
McCracken Co. Schools Police Dept.		\$25,296	4	0
Meadow Vale Police Dept.	5	\$20,800	1	1
Middlesboro Police Dept.	3	\$22,422	24	15
Millersburg Police Dept.	5	Not Reported	1	2
Morehead Police Dept.	4	\$23,046	20	20
Morehead State Univ. Police Dept.		\$27,040	16	4
Morganfield Police Dept.	4	\$24,390	8	3
Morgantown Police Dept.	5	\$18,720	3	5

Police Department Salary Information

Agency Name	Class City	Entry Level Officer Salary	Number of Sworn Officers	Number of Marked Vehicles
Mt. Sterling Police Dept.	4	\$25,958	23	18
Mt. Washington Police Dept.	4	\$28,584	16	15
Mt.Olivet Police Dept.	5	\$18,000	1	3
Mt.Vernon Police Dept.	5	\$21,000	8	8
Muldrough Police Dept.	5	\$18,720	3	2
Murray Police Dept.	3	\$22,422	32	8
Murray State Univ. Police Dept.		\$31,252	14	5
Newport Police Dept.	2	\$36,575	49	38
Nicholasville Police Dept.	3	\$27,394	54	42
Northern KY Univ. Police Dept.		\$30,492	16	4
Northfield Police Dept.	5	Not Reported	0	2
Nortonville Police Dept.	5	\$21,000	1	1
Oldham Co Police Dept.		\$32,115	32	14
Olive Hill Police Dept.	4	\$18,000	6	6
Owensboro Police Dept.	2	\$28,942	109	86
Owingsville Police Dept.	4	\$23,000	7	5
Paducah Police Dept.	2	\$34,709	76	58
Paintsville Police Dept.	4	\$17,256	12	14
Paris Police Dept.	3	\$30,763	28	25
Park Hills Police Dept.	4	\$27,000	6	5
Pewee Valley Police Dept.	5	Not Reported	1	1
Pikeville Police Dept.	3	\$24,358	22	
Pioneer Village Police Dept.	4	Not Reported	5	5
Powderly Police Dept.	5	\$31,615	1	1
Prestonsburg Police Dept.	4	\$20,561	17	17
Princeton Police Dept.	4	\$20,841	13	14
Prospect Police Dept.	3	\$32,000	9	9
Raceland Police Dept.	5	\$20,000	5	6
Radcliff Police Dept.	2	\$27,528	41	36
Ravenna Police Dept.	5	\$21,840	2	1
Richmond Police Dept.	2	\$30,368	57	37
Russell Springs Police Dept.	5	\$22,880	7	6
Russellville Police Dept.	4	\$26,000	23	20
Sadieville Police Dept.	6	\$24,000	1	
Science Hill Police Dept.	6	\$21,000	2	2

Police Department Salary Information

Agency Name	Class City	Entry Level Officer Salary	Number of Sworn Officers	Number of Marked Vehicles
Scottsville Police Dept.	4	\$20,800	13	16
Sebree Police Dept.	5	\$19,000	1	2
Shelbyville Police Dept.	4	\$33,000	23	21
Shepherdsville Police Dept.	4	\$31,907	21	20
Shively Police Dept.	3	\$28,000	20	17
Silver Grove Police Dept.	5	\$26,000	1	2
Simpsonville Police Dept.	5	\$29,000	3	3
Smiths Grove Police Dept.	5	\$26,000	1	2
Somerset Police Dept.	3	\$22,000	35	36
Southgate Police Dept.	4	\$30,000	7	6
Springfield Police Dept.	4	\$18,491	8	6
St. Matthews Police Dept.	4	\$1,700	31	29
Stanford Police Dept.	4	\$31,000	8	14
Stanton Police Dept.	4	\$19,237	7	5
Strathmoor Village Police Dept.	6	\$28,000	2	3
Sturgis Police Dept.	4	\$19,760	4	0
Taylor Mill Police Dept.	4	\$30,000	10	10
Tompkinsville Police Dept.	5	\$24,000	9	6
Transylvania Univ. Police Dept.		\$28,800	11	2
Univ. of KY Police Dept.		\$30,201	43	14
Univ. of Louisville Police Dept.		\$24,003	30	6
Vanceburg Police Dept.	4	\$20,000	6	6
Versailles Police Dept.	4	\$30,668	38	34
Villa Hills Police Dept.	4	\$29,500	8	7
Warsaw Police Dept.	6	\$23,000	6	4
West Point Police Dept.	5	\$14,760	3	4
Western KY Univ. Police Dept.		\$30,284	25	5
Wheelwright Police Dept.	6	\$20,800	1	2
Wilder Police Dept.	5	\$30,000	7	9
Williamsburg Police Dept.	4	\$20,800	12	19
Williamstown Police Dept.	5	\$31,000	6	6
Wingo Police Dept.	6	Not Reported	1	1
Woodlawn Park Police Dept.	5	Not Reported	1	1
Worthington Police Dept.	5	\$14,560	5	5

Sheriff's Office Salary Information

Agency Name	2000 Census Population	Entry Level Officer Salary	Number of Sworn Deputies	Number of Marked Vehicles
Allen Co. Sheriff	17,800	\$22,880	13	8
Ballard Co. Sheriff	8,286	\$19,500	10	9
Bath Co. Sheriff	11,085	\$22,000	3	3
Bell Co. Sheriff	30,060	\$26,000	10	12
Boone Co. Sheriff	85,991	\$38,600	134	185
Bourbon Co. Sheriff	19,360	\$30,343	5	6
Boyd Co. Sheriff	49,752	\$27,667	23	15
Bracken Co. Sheriff	8,279	\$20,000	3	5
Bullitt Co. Sheriff	61,236	\$35,339	37	28
Caldwell Co. Sheriff	13,060	\$19,000	7	6
Calloway Co. Sheriff	34,177	\$23,598	13	10
Casey Co. Sheriff	15,477	\$18,000	6	4
Clark Co. Sheriff	33,144	\$23,000	12	14
Crittenden Co. Sheriff	9,384	\$21,000	4	5
Cumberland Co. Sheriff	7,147	\$19,440	5	3
Daviess Co. Sheriff	91,545	\$29,232	45	45
Fleming Co. Sheriff	13,792	\$28,000	1	9
Floyd Co. Sheriff	42,441	\$16,600	9	25
Fulton Co. Sheriff	7,752	\$27,004	4	4
Garrard Co. Sheriff	14,792	\$30,000	7	6
Graves Co. Sheriff	37,028	Not Reported	12	8
Greenup Co. Sheriff	36,891	\$19,200	12	13
Hardin Co. Sheriff	94,174	\$31,000	33	30
Harrison Co. Sheriff	17,983	\$33,000	9	7
Hickman Co. Sheriff	5,262	Not Reported	2	3
Hopkins Co. Sheriff	46,519	\$37,000	18	15
Jefferson Co. Sheriff	693,604	\$28,200	250	104
Jessamine Co. Sheriff	39,041	\$23,000	20	20
Kenton Co. Sheriff	151,464	\$33,000	29	16
Letcher Co. Sheriff	25,277	\$24,960	5	8
Lewis Co. Sheriff	14,092	\$18,720	5	6
Lincoln Co. Sheriff	23,361	\$26,000	8	8
Livingston Co. Sheriff	9,804	\$24,000	6	6
Logan Co. Sheriff	26,573	\$21,236	27	13
Lyon Co. Sheriff	8,080	\$18,720	4	4

Sheriff's Office Salary Information

Agency Name	2000 Census Population	Entry Level Officer Salary	Number of Sworn Deputies	Number of Marked Vehicles
Madison Co. Sheriff	70,872	\$29,500	22	16
Marion Co. Sheriff	18,212	\$24,000	6	1
McCracken Co. Sheriff	65,514	\$25,500	37	19
Menifee Co. Sheriff	6,556	\$19,000	8	7
Monroe Co. Sheriff	11,756	\$15,600	67	6
Montgomery Co. Sheriff	22,554	\$27,448	12	11
Muhlenberg Co. Sheriff	31,839	\$25,000	11	9
Nelson Co. Sheriff	37,477	\$34,000	23	16
Nicholas Co. Sheriff	6,813	\$36,000	2	1
Ohio Co. Sheriff	22,916	\$19,750	17	20
Oldham Co. Sheriff	46,178	Not Reported	14	12
Owsley Co. Sheriff	4,858	Not Reported	5	6
Pendleton Co. Sheriff	14,390	\$25,000	6	8
Pike Co. Sheriff	68,736	\$18,000		16
Rockcastle Co. Sheriff	16,582	\$22,880	4	1
Scott Co. Sheriff	33,061	\$25,000	31	28
Taylor Co. Sheriff	22,927	\$23,000	9	7
Todd Co. Sheriff	11,971	\$21,000	2	1
Trimble Co. Sheriff	8,125	\$24,000	3	4
Union Co. Sheriff	15,637	\$29,273	1	5
Warren Co. Sheriff	92,522	\$31,940	33	32
Washington Co. Sheriff	10,916	\$28,000	5	4
Webster Co. Sheriff	14,120	\$31,000	6	6
Whitley Co. Sheriff	35,865	Not Reported	10	13
Wolfe Co. Sheriff	7,065	\$18,000	1	9
Woodford Co. Sheriff	23,208	\$27,500	9	9

INSURANCE

When asked about insurance benefits, 22% of responding agencies reported they pay in full the life insurance, medical insurance and dental insurance premiums. When broken down into the three categories of life insurance, medical insurance and dental insurance, the 2007 information stayed consistent with the information gathered in the 2003 survey.

LIFE INSURANCE		2003 DATA	2007 DATA
	paid in full	70.8%	73.2%
	paid in part	10.0%	8.6%
	not provided	19.2%	18.1%

MEDICAL INSURANCE		2003 DATA	2007 DATA
	paid in full	58.2%	60.3%
	paid in part	34.7%	34.3%
	not provided	7.1%	5.4%

DENTAL INSURANCE		2003 DATA	2007 DATA
	paid in full	26.0%	25.3%
	paid in part	18.2%	20.7%
	not provided	55.8%	54.0%

RETIREMENT

Approximately 92% of responding agencies provide their sworn officers some type of retirement program. Previously reported data indicated 91% provided some type of retirement program in 2001 and 85% in 2003. More than 60% of responding agencies reported they provide a hazardous retirement program that is either a state or local program.

RETIREMENT PROGRAM		
	hazardous (state) program for all sworn personnel	58.6%
	hazardous (local) program for all sworn personnel	2.9%
	regular (state) program for all sworn personnel	22.2%
	regular (local) program for all sworn personnel	5.4%
	not provided	7.9%
	other	2.9%

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COMPENSATION SUPPLEMENTS

When asked to report additional compensation and supplements, agencies responded to questions regarding specialist pay, specialist pay for FTO/PTO, uniform pay, overtime pay, hazardous duty pay, educational incentive and tuition assistance.

Thirteen percent of responding agencies provide specialist pay to at least some of their officers. Approximately 15% provide specialist pay to their Field Training Officers or Police Training Officers. When asked about overtime pay for law enforcement officers, 67% of agencies responded they provide overtime pay for all sworn officers. Thirty-three percent of agencies provide hazardous duty pay for all sworn officers.

More than 30% of responding agencies provide some sort of tuition assistance at least some of their officers.

TUITION ASSISTANCE		
	full tuition for all sworn personnel	13%
	full tuition for some sworn personnel	<1%
	partial tuition for all sworn personnel	17%
	partial tuition for some sworn personnel	<1%

HIRING PRACTICES AND GENERAL POLICIES

EMPLOYMENT PROCESS

When asked about their employment practices, 95% of responding agencies report they conduct a formal application process for initial employment of sworn personnel. Forty-four percent utilize a written examination and 72% use a formal interview board for initial employment.

Thirty-eight responding agencies across the Commonwealth require educational experience/training in addition to the high school diploma/GED that is required by KRS 15.382(3).

When asked when the individual is sworn in as an officer, 80% of responding agencies do so, while almost 14% wait until the individual has graduated from basic training.

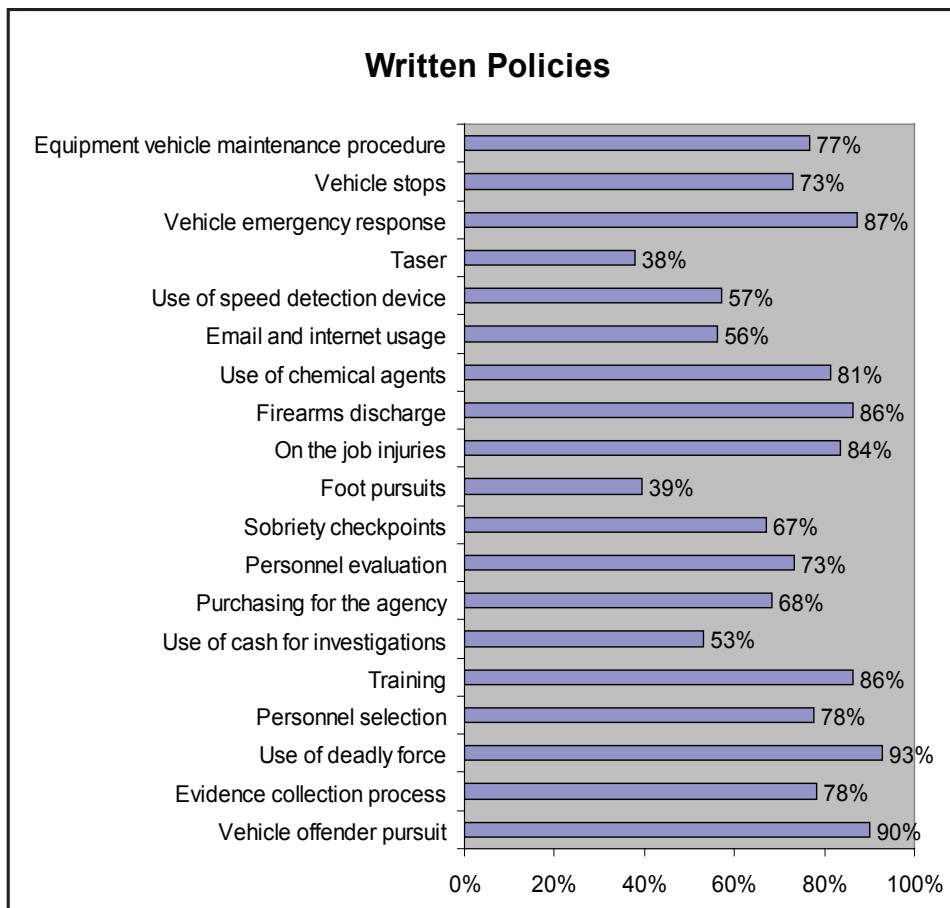
PROMOTION PROCESS

Thirty-five percent of law enforcement agencies in Kentucky mandate the Academy of Police Supervision (or its equivalent) either before or immediately after an individual is promoted to supervisor. When asked about their promotional practices, responding agencies reported using the following in their promotion process for sworn personnel.

PROMOTIONAL PROCESS		
	Written examination	33%
	Personal interview	79%
	Assessment center	11%
	Staff management rating	33%
	Peer rating	15%
	Veterans preference	10%
	Supervisory evaluation	61%
	Appointment determined only by agency administrator	42%
	Appointment determined only by local government	26%

GENERAL POLICIES

More than 85% of the responding agencies reported they have written policies regarding vehicle emergency response, firearms discharge, training, use of deadly force and vehicle offender pursuit. However, less than 40% reported having written policies on foot pursuits and use of tasers.



TRAINING IN KENTUCKY

Law enforcement executives across the Commonwealth were asked to rate various topics from a -3 to +3 scale, with -3 being rated of no importance, +1 being rated moderately important, +2 being rated high importance and +3 being rated as extremely important. The average rating for the importance of training was 2.24. Ninety-three percent of responding agencies send their all of their employees to the Department of Criminal Justice Training for their Basic Training certification. This is a slight increase from the 91% reported in 2003.

The 2000 Census reported that Kentucky's Hispanic population was approximately 60,000. In 2003, 15% of Kentucky's law enforcement agencies reported having at least one formally trained Spanish-speaking officer. Nineteen percent of agencies reported having at least one formally trained Spanish-speaking officer, while 34% have at least one officer that can converse in Spanish. Almost 19% of agencies reported using native speakers.

When asked to describe their electronic media viewing capability, agencies reported the following.

MEDIA VIEWING CAPABILITY		
	VCR	89%
	Web based	70%
	CD-ROM	79%
	DVD	83%

CANINES

The three most popular breeds of dogs used in Kentucky for law enforcement purposes are German Shepherd (43 in the state), Belgian Malinois (19 in the state) and Labrador (15 in the state). Fifty-nine agencies reported using canines for patrol purposes, while 68 agencies reported using canines for drug detection.

SPECIAL RESPONSE TEAMS

According to the data collected for this survey, there are 57 special response teams in Kentucky with an average number of eight officers per team.

SPEED DETECTION AND DUI ENFORCEMENT

Sixty-one percent of responding law enforcement agencies require certification for radar. When asked what type of speed detection devices their departments utilized, the following information was provided.

(Many departments reported using more than one device, thus the total adds to more than 100%.)

SPEED DETECTION DEVICE		
	radar	92%
	vascar	2%
	laser	17%
	other	6%

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The most popular personal breath test instruments being used in Kentucky are (in order) the Alco Sensor III, S-D2 and Alco Sensor IV. More than 50% of agencies responding to this survey reported an increase in DUI drug arrests in the last five years and more than 30% reported an increase in DUI related crashes in the last five years. There is also a high interest in having personnel trained to be Drug Recognition Experts, with almost 80% of responding departments showing an interest in that type of training.

SUPPLIES, PROVISIONS AND EQUIPMENT

TRANSPORTATION

Forty-three percent of responding agencies provide a full-time take home police vehicle (personal/off duty use authorized) for all sworn personnel. Forty-three percent also reported providing a full-time, take-home police vehicle (personal/off duty use not authorized) for all sworn personnel. These numbers are the same as those reported in the 2003 data.

	2007 AVERAGE PER RESPONDING AGENCY	2003 AVERAGE PER RESPONDING AGENCY
MARKED LAW ENFORCEMENT VEHICLE	22.6	15.0
UNMARKED LAW ENFORCEMENT VEHICLE	12.8	4.6
LAW ENFORCEMENT TRUCKS	10.1	1.2
BICYCLES FOR PATROL	5.2	1.4

FIREARMS

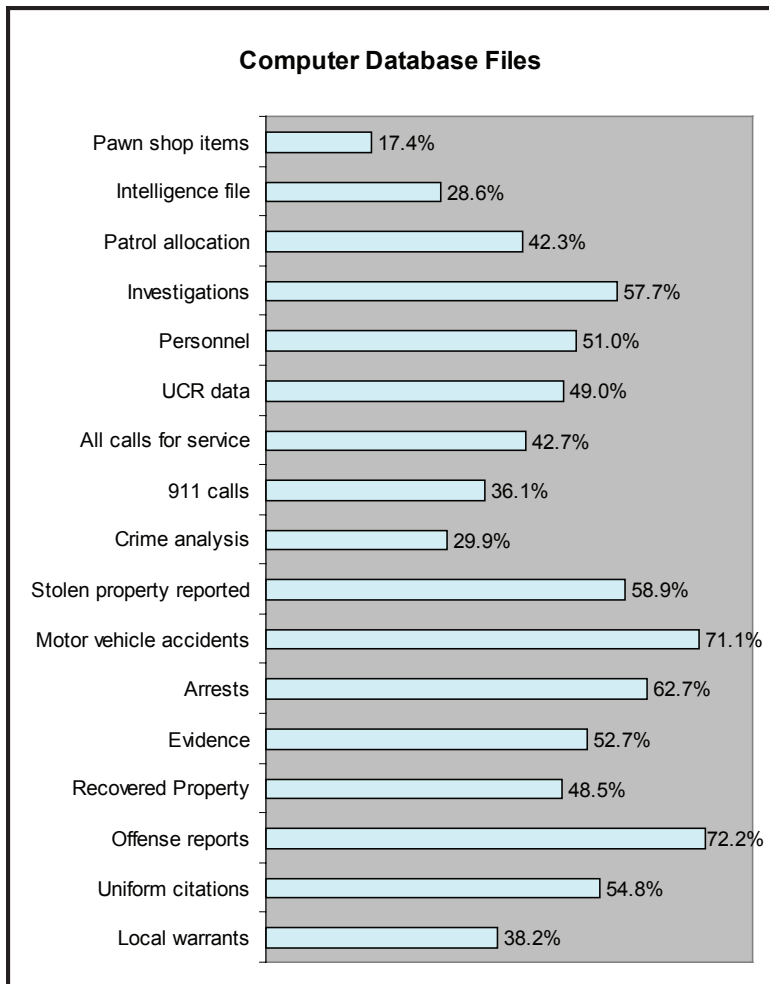
When questioned about firearms training and qualifications, 75% of responding agencies are in favor of minimum standards for firearms training and qualification. Sixty-five percent of agencies issue their officers shotguns and require the officers to carry them, while 22% issue shotguns upon officer request. Twenty-four percent of agencies issue their officers rifles and require the officers to carry them and 13% issue rifles upon officer request.

FIREARMS TRAINING FREQUENCY	
1 TIME PER YEAR	23%
2 TIMES PER YEAR	48%
3 TIMES PER YEAR	11%
4 TIMES PER YEAR	14%
5 TIMES PER YEAR	<1/%
6 TIMES PER YEAR	<1/%
7 TIMES PER YEAR	0
8 TIMES PER YEAR	0
MORE THAN 8 TIMES PER YEAR	<1/%
OTHER	<1/%

	YES
DOES YOUR AGENCY HAVE A CERTIFIED ARMORER?	43%
DOES YOUR AGENCY HAVE A CERTIFIED FIREARMS INSTRUCTOR?	74%
DOES YOUR AGENCY REQUIRE FIREARMS TRAINING AND/OR QUALIFICATIONS?	96%

TECHNOLOGY SUPPORT

Ninety-four percent of the responding law enforcement agencies have at least one computer in the department. Ninety-seven percent of them have Internet access with 90% of those departments giving all officers access to on-line resources. Eighty-five percent reported having email accounts for all officers.



CRITICAL ISSUES

Law enforcement officials were asked to rank the importance of various law enforcement topics on a scale of -3 to +3, with -3 being considered of no importance, +1 being rated moderately important, +2 being rated high importance and +3 being rated as extremely important.

TOP FIVE CRITICAL ISSUES	
ELECTED OFFICIALS IN FRANKFORT SHOULD KNOW THE IMPORTANCE OF THE KLEPPF STIPEND AS A RECRUITMENT/RETENTION TOOL FOR KENTUCKY LAW ENFORCEMENT AGENCIES.	2.58
ELECTED OFFICIALS IN FRANKFORT NEED TO ENSURE KLEPPF IS USED FIRST FOR ITS INTENDED PURPOSE OF PROVIDING TRAINING TO LAW ENFORCEMENT PERSONNEL AND THEN FOR ITS OTHER PURPOSES NEXT IF FUNDING PERMITS.	2.49
FISCAL AND BUDGETING ISSUES	2.33
TRAINING	2.24
PERSONNEL TRAINING	2.23