

DEPARTMENT OF  
CRIMINAL JUSTICE  
TRAINING



KENTUCKY  
LEADERSHIP  
INSTITUTE

*LEADERSHIP IS A BEHAVIOR, NOT A POSITION*



# INTRODUCTION



**I**t is the Department of Criminal Justice Training's goal to offer effective and efficient leadership training to Kentucky law enforcement supervisors, managers and executives. The department has developed a comprehensive leadership training program that will allow officers to develop the appropriate skills, knowledge and abilities as they progress in rank and responsibility.

The Kentucky Leadership Institute's mission is to provide quality leadership training and services to criminal justice and public safety supervisors, managers and executives to enhance their ability to provide effective and efficient public services to the citizens of the Commonwealth.



# KENTUCKY LEADERSHIP INSTITUTE

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**The ideas behind the Kentucky Leadership Institute are comprised of a lifetime progression of learning, growing and advancement. The KLI creates a hierarchy of courses specifically designed for each step in a peace officer's law enforcement career to assist in developing the leadership and supervisory skills necessary to be an effective leader.**

**The three-week Academy of Police Supervision is a stepping stone to the Criminal Justice Executive Development program, a five-week advanced leadership course for mid-level supervisors. CJED feeds directly into the Police Executive Command Course, specifically designed for chiefs, sheriffs and other high-level supervisors. KLI's pinnacle course is the School of Strategic Leadership, which builds off of the knowledge and skills learned in each of these previous courses and advances them further at a graduate level.**



# ACADEMY OF POLICE SUPERVISION

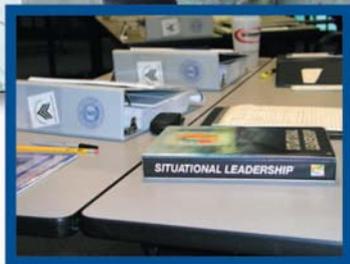


DEPARTMENT OF CRIMINAL JUSTICE TRAINING

The Academy of Police Supervision, also referred to as the sergeant's academy, is a three-week (120-hour) training program for newly promoted sergeants or officers who are on their agency's promotion list.

While in the course, students participate in classes focusing on the role of a supervisor, as well as leadership, resolving conflict, managing diversity, monitoring officer performance, professional image, legal issues for supervisors, ethics, interpersonal communication, effective written communication, decision making, problem solving, managing critical incidents, public speaking, emotional survival, budgeting, media relations and others.

The program includes reading and writing assignments and case study based exercises designed to enhance the students' ability to perform at the supervisor level in their agencies. APS is hands-on, with as much skill demonstration as classroom work. The APS held its first class in June 2003.



# CRIMINAL JUSTICE EXECUTIVE DEVELOPMENT



**T**he Criminal Justice Executive Development program is a rewarding and intensive leadership development course designed for mid- to senior-level criminal justice professionals from small- and medium-sized law enforcement agencies in the Commonwealth. The mission of the CJED program is to develop management, communication and leadership skills to enable students to perform more efficiently and effectively in their present positions. The ultimate goal is to prepare criminal justice leaders of today for the many challenges they will encounter in the changing society of tomorrow. A strong desire to excel, active participation, and a high level of motivation and dedication are required from each student.

Topics emphasized throughout the CJED course include leadership, ethics, executive writing and public speaking. The leadership portion of CJED includes applied situational leadership, reading assignments from selected books and articles, individual and group presentations and guest speakers. A group research project on an assigned topic is a requirement for course completion.

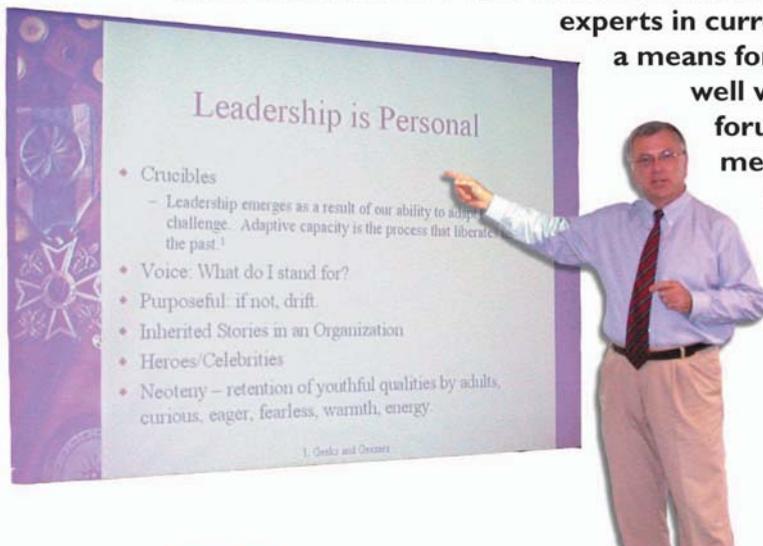


# POLICE EXECUTIVE COMMAND COURSE



**T**he week-long Police Executive Command Course provides Kentucky's sheriffs, chiefs and state agency directors with current and topical information pertaining to contemporary law enforcement leadership issues. Providing guidance and direction for this program, the Police Executive Command Course Executive Committee meets periodically to ensure PECC continues to meet the needs of law enforcement executives. The committee is appointed by the DOCJT commissioner and is comprised of a cross section of Kentucky law enforcement leaders and academics. PECC instructors are drawn from a pool of nationally renowned

experts in current leadership topics. In addition to being a means for Kentucky law enforcement leaders to be well versed on the issues of the day, PECC is a forum for discussing Kentucky law enforcement issues and needs. Formal and informal networking at PECC promotes collaborative law enforcement interaction throughout the Commonwealth.



## CURRENT LEADERSHIP ISSUES FOR MID-LEVEL EXECUTIVES

**K**entucky mid-level law enforcement leaders have the opportunity to address contemporary leadership and management issues when they participate in the Current Leadership Issues for Mid-Level Executives course. CLIME provides mid-level executives with information and skills that enable them to better address the challenges confronting their respective agencies and communities. The CLIME participants are also better equipped to move up to positions of greater responsibility within their organization. CLIME uses instructors from across the Commonwealth and nation who are experts in their field.

# SCHOOL OF STRATEGIC LEADERSHIP

School of  
Strategic Leadership



**W**ith the implementation and success of other supervisor and executive-level classes, the standard has been raised in training our law enforcement leaders. In an effort to prepare our leaders for the future, the School of Strategic Leadership offers executive-level leadership training to those who are preparing to lead

law enforcement and public service organizations in Kentucky. The SSL curriculum is uniquely designed to enhance the law enforcement executive's ability to develop into a community leader, as well as a police leader.

The School of Strategic Leadership, in association with Eastern Kentucky University, provides leadership education at the graduate level for Kentucky law enforcement executives. The program offers an opportunity for advanced leadership training for those who either cannot or do not desire to attend one of the national law enforcement programs. Courses are taught by EKU professors and are held on weekends approximately every three weeks.

- ▶ "Leadership is the ultimate key to any successful law enforcement organization. The Kentucky Leadership Institute provides the Kentucky State Police with a solid, effective career development pathway for potential leaders and reinforces our commitment to providing the highest quality police services to the citizens of the Commonwealth."  
*-Commissioner Rodney Brewer, Kentucky State Police*
- ▶ "We are lucky in Kentucky to have access to training and education of the caliber provided by DOCJT and especially the Kentucky Leadership Institute. Each program in which I have taken part has been progressively more challenging but rewarding as well. Every supervisor in Kentucky should take advantage of the opportunity given by the KLI."  
*-Chief Dep. David Maddox, Marshall County Sheriff's Office*
- ▶ "I think that the addition of the Criminal Justice Executive Development and Academy of Police Supervision courses have significantly increased the caliber of supervisors throughout the commonwealth, and I believe the training is some of the highest quality in the country."  
*-Chief Randy Bratton, Paducah Police Department*

# DEPARTMENT OF CRIMINAL JUSTICE TRAINING



# DOCJT

<http://docjt.ky.gov>

**T**he Department of Criminal Justice Training is a nationally ranked agency that provides Kentucky's law enforcement officers with state-of-the-art training. It offers both entry-level and professional development training for more than 12,000 students each year, including city and county police officers, law enforcement telecommunications, coroners, sheriffs, deputy sheriffs and university police. It also offers training to officers from several other state and federal agencies.

The department is located on the campuses

of Eastern Kentucky University and the University of Louisville, Shelby Campus. It provides the highest quality training through courses designed to improve law enforcement efficiency and effectiveness.

In March 2003, the Department of Criminal Justice Training became the first public safety training academy in the nation to be accredited by the Commission on Accreditation for Law Enforcement Agencies under its newly created program: Public Safety Training Academy Accreditation.



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## EASTERN KENTUCKY UNIVERSITY