

2003 Comprehensive Survey Final Report



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Printed with state funds
October 2003

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Executive Summary

In 2003, the **average number of sworn officers** for all Kentucky police departments is 22. (It should be noted that this average number of officers includes Lexington-Fayette Urban County Division of Police and Louisville Metro Police Department. Excluding those departments from the calculations brings the average number of sworn officers per police department to approximately 12.) The average number of sworn officers for sheriff's departments increased from 10 officers in 1998, to 12 officers in 2003. It is also important to note that 64% of responding agencies reporting having 10 or fewer sworn officers.

In data collected since January 1999 of all DOCJT's Basic Training recruits, just over 24% of all recruits have a bachelor's degree, master's degree, or doctoral degree as their highest **education level**. Of those who report having no college degree, 55% report having some college credit hours.

The average salary for an entry-level peace officer in 2003 was approximately \$21,800. Sheriff's Departments realized a 7.75% increase in **entry-level salaries** from 2001-2003, with their current average salary being reported at \$21,169. Police Departments' average entry-level salary increased approximately 10 % with their pay being reported at \$21,801 annually. Of the ten highest paying departments in 2003, seven are located in northern Kentucky. The average entry-level salary of these departments is \$37,723. Of the ten lowest paying departments in 2003, seven are from the eastern part of the state, with an entry-level salary average of \$10,839

When asked about their **retirement benefits**, respondents to the 2003 survey reported that 85% provided some sort of retirement benefits to their sworn officers, with approximately 52% of all departments offering hazardous duty retirement.

Seventy percent of departments in 2003 required and furnished **body armor** to their officers. This number has doubled in the last five years, with 34% of departments reporting body armor as a provided requirement in 1998.

More than half of the responding departments have benefited from **asset forfeiture**. Thirty-two percent report using asset forfeiture for general purposes, while 30% use it for vehicles and equipment.

INTRODUCTION

Kentucky Revised Statute 15A.070 (2) prescribes that the Department of Criminal Justice Training shall make a continuing study of law enforcement training standards and upon request, may furnish information relating to standards for recruitment, employment, promotion, organization, and/or management operation of any law enforcement agency in Kentucky.

In 1998, the department received its initial certification from the Commission on Accreditation for Law Enforcement Agencies and in 2003 became the first public safety academy in the nation to be accredited under CALEA's new Public Safety Training Academy Accreditation program.

In 1998 the Kentucky General Assembly passed the Peace Officer Professional Standards (POPS) Act, which mandated peace officer training for all the Commonwealth's officers. The department, through the Kentucky Law Enforcement Council, oversees the training and certification of Kentucky's law enforcement community. POPS currently covers more than 9,800 certified peace

officers within 419 departments. Ninety-three percent of responding agencies participate in the KLEFPF fund.

In 2003 the General Assembly passed House Bill 406, mandating telecommunications training for all new telecommunicators. This requires all newly hired telecommunicators to complete a telecommunications academy and provides for mandatory annual in-service.

In the summer of 1998, the Department of Criminal Justice Training released the results of an extensive questionnaire designed to collect information from law enforcement agencies across Kentucky. In an effort to continually serve all law enforcement agencies, the DOCJT revised the Comprehensive Survey in 2001. The survey instrument was again updated in 2003. The previous surveys established a broad base of data reflecting administrative procedures and operational practices of all law enforcement agencies in the Commonwealth.

The purpose of the 2003 Comprehensive Survey is to provide leaders at the state and local level with the most current information on the customs of law enforcement agencies. This new information should also be compared to the previous data and help to identify changes and trends in various law enforcement topics.

Not only will officials at the state level find the information contained herein useful, but local law enforcement leaders will benefit from this product as well. Topics previous participants found particularly useful include salary information, personnel / benefits issues, officer equipment and provisions, and policy.

Methodology

After careful analysis and revision of the previous surveys, a 25 page, 151-question instrument was developed and distributed to 427 agencies throughout the Commonwealth. Those 427 agencies included municipal agencies, county police departments, sheriff's departments, state agencies, airport authorities, college/university police, school system law enforcement and housing authorities.

Before the survey was mailed, an introductory letter was sent to all agencies detailing the specifics of the survey. The survey was then mailed to all law enforcement agencies in Kentucky on May 15, with several reminder cards being sent out thereafter. The department accepted completed surveys for approximately 3 months, setting the cut-off date for surveys at August 22, 2003.

Two hundred ninety-eight (298) departments completed and returned the 2003 Survey, for an overall response rate of 69.7%. The figures contained in this document represent 6,678 officers from 298 departments across the state of Kentucky. When broken down into more specific categories, police departments had a return rate of 68%, while 75 % of sheriff's departments returned their surveys.

The 2003 Comprehensive Survey requested information on the following topics: General Information; Personnel; Salary; Compensation Supplements/Benefits; Transportation; Patrol; Telecommunications; Computer Support Capabilities; Officer Equipment/Provisions; Employment/Promotional Practices; Training/Education; Field Training Officer Program; Firearms, and Critical Issues.

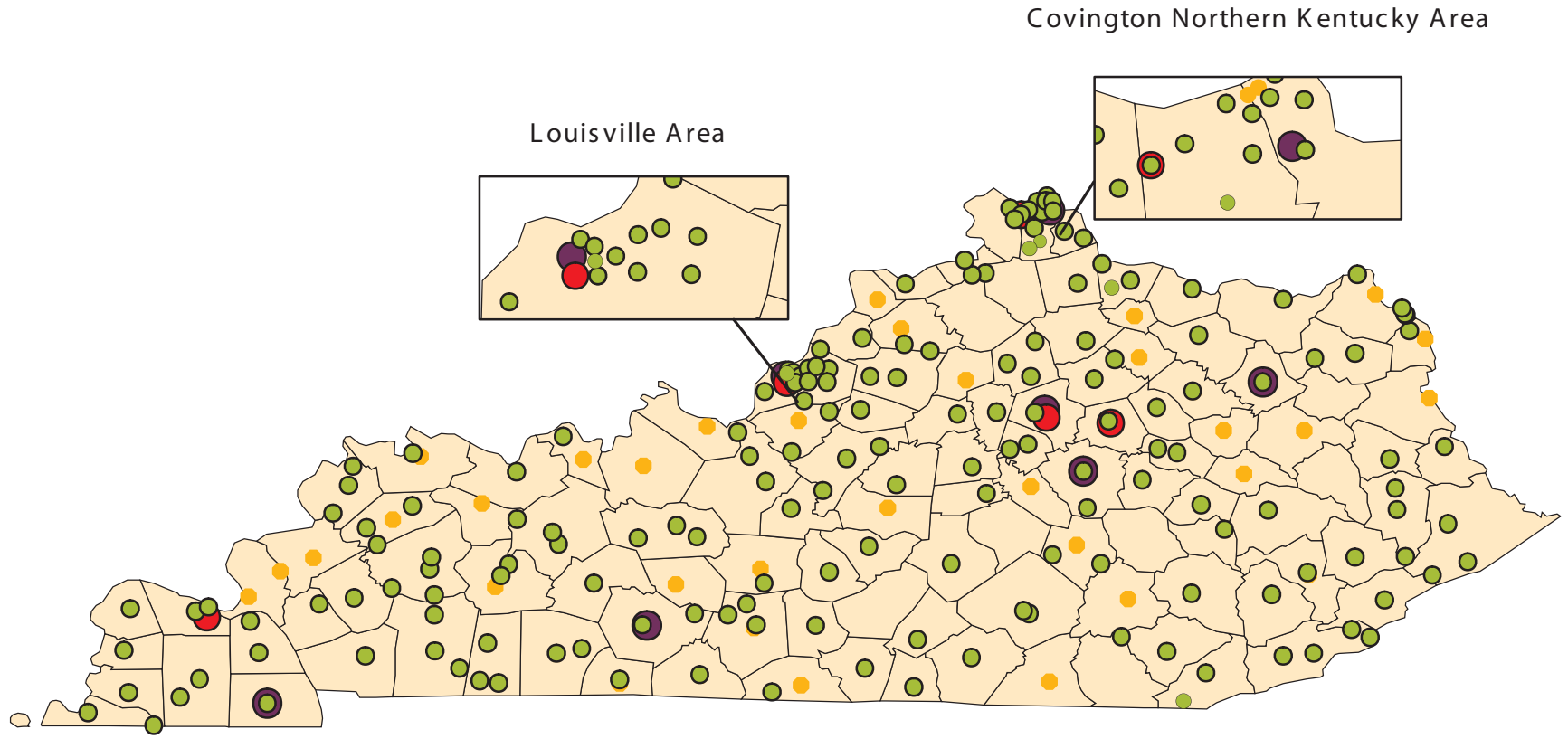
Terms and Statistical Measures

It is possible that different interpretations of definitions, descriptions and terminology used in the questionnaire were made. Statistical summaries provide information considered to be valid only for the time period during which the information was collected. It should also be noted that the data was self-reported, thus, errors in the reporting of information could have occurred.

Further Information

What is provided in this report is a summary of the information received as a part of the 2003 Comprehensive Survey. For a complete, unabridged version of the data, or for any specialized or specific reports, please contact Larry Tousignant, Staff Assistant, Office of Staff Services & Planning at Larry.Tousignant@ky.gov or (859) 622-8295.

Participation By Agency Type



Legend

- Police Departments
- Sheriff Departments
- Public Schools Police Dept.
- University Police Departments

AGENCY DEMOGRAPHICS

Personnel

As stated in the Executive Summary, the average number of full-time sworn personnel in a Kentucky police department is 22. It is of interest to note that this average number of officers includes urban-county governments, which includes Lexington-Fayette Urban County Division of Police and Louisville Metro Police Department and state agencies. Excluding those departments from the calculations brings the average number of sworn officers per department to approximately 12. The 298 responding departments represent 6,678 officers and have an employment range from 1 to 1,186 officers.

	Average	Minimum	Maximum	Total	Percent of Total
Airport Authority	36.00	20	52	72	1.1%
County	21.50	1	38	129	1.9%
Municipal	12.97	1	112	2386	35.7%
Sheriff	12.49	1	240	1124	16.8%
State Agency	170.00	170	170	170	2.5%
State Police	947.00	947	947	947	14.2%
University	16.43	8	24	115	1.7%
Urban-County	842.00	498	1186	1684	25.2%
Public Schools	10.20	1	28	51	.8%
Total	22.41	1	1186	6678	100.0%

Twenty-three percent of respondents reported their agency head has been in that position less than one year. Twenty percent have been the agency executive 1-3 years, while 23% report being in that position 4-6 years. Almost 6% report being the agency head more than 20 years.

	Percentage
The current agency head was promoted from within the agency	47.1%
from another local government agency	10.2%
from an outside agency (out of state)	3.4%
from an outside agency (in state)	9.9%
other	29.4%

Thirty-seven percent of departments report requiring their officers to sign an employment contract. Of the departments that require employment contracts, 58% of the contracts are three years, while 27% require two-year contracts.

SALARY AVERAGES BY AGENCY TYPE

All Agencies

The following charts show the selected averages by rank and agency type.

	Average	Minimum	Maximum
Non-Ranking Officer	\$21,860.85	\$5,000.00	\$37,878.00
Corporal	\$28,147.28	\$18,720.00	\$49,427.00
Sergeant	\$28,785.47	\$5,000.00	\$56,126.00
Lieutenant	\$33,221.92	\$5,000.00	\$59,141.00
Captain	\$33,174.11	\$19,740.00	\$68,175.00
Major	\$41,669.61	\$23,400.00	\$84,434.00
Assistant Chief or Chief Deputy	\$34,496.56	\$8,000.00	\$92,521.00
Agency Head	\$42,147.54	\$5,000.00	\$108,211.00

Agency Type	Service Population	Sworn Personnel	Entry Level Salary	Marked Vehicles
Airport Authority	65,000.00	36.00	\$33,028.00	8.00
County	33,666.67	21.50	\$24,387.50	24.80
Municipal	6,327.54	12.97	\$21,571.30	9.79
Sheriff	38,205.24	12.49	\$21,169.00	10.02
State Agencies		170.00	\$23,446.00	172.00
State Police	4,041,769.00	947.00	\$25,595.00	888.00
University	16,360.00	16.43	\$21,026.83	3.86
Urban County	441,569.50	842.00	\$29,363.00	470.00
Other	34,375.00	10.20	\$25,240.00	2.80
Total	34,259.15	22.41	\$21,860.85	15.04

Police Departments

Selected Data Municipal, County and Urban County Agencies

Agency	Service Population	Currently filled, full-time, sworn personnel	Non-Ranking Officer Entry Salary	Non-Ranking Officer Average Salary	Captain Entry Salary	Captain Average Salary	Agency Head Entry Salary	Agency Head Average Salary
Albany Police Department	2,600	9	\$17,160.00	.	.	.	.	\$30,680.00
Alexandria Police Department	8,500	12	\$28,000.00	\$34,000.00	.	.	\$47,000.00	\$56,000.00
Anchorage Police Department	3,000	10	.	\$39,000.00	.	.	.	\$53,000.00
Auburn Police Department	1,700	2	\$19,760.00	\$22,000.00	.	.	\$20,000.00	\$25,000.00
Audobon Park Police Department	2,257	6	\$21,216.00	\$25,000.00	.	.	\$40,000.00	\$65,000.00
Augusta Police Department	1,400	1	\$20,800.00	.	.	.	.	\$32,500.00
Barbourville Police Department	4,500	15	.	\$18,000.00	.	.	.	.
Bardstown Police Department	10,500	20	\$23,478.00	\$28,320.00	.	.	\$36,560.00	\$45,200.00
Bardwell Police Department	900	1	.	.	.	.	.	\$32,000.00
Beattyville Police Department	1,187	5	\$15,600.00	\$17,680.00	\$19,740.00	\$20,800.00	\$25,000.00	\$29,500.00
Beaver Dam Police Department	3,300	5	\$20,000.00	.	.	.	\$32,000.00	.
Bellevue Police Department	8,000	10	\$30,000.00	\$40,527.00	\$46,617.00	\$46,617.00	\$55,084.00	\$55,084.00
Benham Police Department	715	1	\$13,000.00	\$13,000.00	.	.	\$13,000.00	\$13,000.00
Benton Police Department	5,000	7	\$20,800.00	\$27,217.00	.	.	.	.
Berea Police Department	10,000	25	\$20,800.00	\$23,450.00	.	.	\$42,000.00	.
Bloomfield Police Department	900	1	\$18,000.00	\$18,000.00	.	.	\$20,000.00	\$20,000.00
Booneville Police Department	109	3	\$11,520.00	\$12,480.00	.	.	\$11,520.00	\$13,223.00
Bowling Green Police Department	50,000	92	\$29,598.00	\$34,926.00	\$42,549.00	\$46,804.00	\$60,507.00	\$72,609.00
Boyd County Police Department	60,000	13	\$5,000.00	\$5,000.00	.	.	\$5,000.00	\$5,000.00
Brodhead Police Department	1,300	2	.	.	.	.	.	.
Brooksville Police Department	600	2	\$22,440.00	.	.	.	\$25,000.00	.
Burkesville Police Department	2,006	5	\$14,500.00	\$15,000.00	.	.	.	.
Cadiz Police Department	2,400	1	\$21,840.00	.	.	.	.	.
Calvert City Police Department	3,800	5	.	\$35,560.00	.	.	.	\$42,960.00
Campbell County Police Department	18,000	31	\$32,900.00	\$37,000.00	.	.	\$54,044.00	\$60,998.00
Campbellsville Police Department	10,498	20	.	.	.	.	.	\$42,700.00
Caneyville Police Department	637	1	.	.	.	.	\$20,000.00	\$24,000.00

Carrollton Police Department	3,846	11	\$21,481.00	\$27,922.00	\$24,866.00	\$38,977.00	\$31,737.00	\$40,028.00
Cave City Police Department	3,000	6	\$17,680.00	\$18,000.00	\$21,841.00	\$22,500.00	\$24,500.00	\$25,000.00
Clarkson Police Department	764	1	.	.	.	.	\$25,000.00	.
Clay City Police Department	1,299	3	\$18,720.00	\$20,800.00	.	.	\$22,880.00	\$23,400.00
Clay Police Department	1,200	1	\$16,320.00	\$11,500.00	.	.	\$19,200.00	\$28,000.00
Clinton Police Department	1,450	5	\$19,320.00	.	.	.	\$22,880.00	.
Cold Spring Police Department	3,800	10	\$28,000.00	\$33,000.00	.	.	\$46,500.00	\$46,500.00
Columbia Police Department	4,014	1	\$20,344.00	\$24,221.00	.	.	\$27,263.00	\$30,264.00
Corbin Police Department	8,750	21	\$18,720.00	.	.	.	.	.
Covington Police Department	44,000	112	.	.	.	.	.	.
Crofton Police Department	1,000	1	.	.	.	.	\$20,400.00	\$20,400.00
Cumberland Police Department	2,432	10	\$15,600.00	\$16,640.00	.	.	\$31,200.00	\$33,280.00
Cynthiana Police Department	7,800	17	\$21,292.00	\$25,004.00	.	.	\$38,237.00	\$39,332.00
Danville Police Department	15,477	31	\$25,600.00	\$26,000.00	\$35,340.00	\$37,520.00	\$46,080.00	\$53,475.00
Dawson Springs Police Department	3,000	6	\$17,388.00	\$20,000.00	\$26,124.00	\$26,104.00	\$26,000.00	.
Dayton Police Department	6,000	8	\$28,600.00	.	.	.	\$42,000.00	.
Earlington Police Department	1,700	2	\$22,000.00	\$28,000.00	.	.	\$28,000.00	\$32,000.00
Eddyville Police Department	3,000	6	\$25,000.00	\$27,000.00	.	.	\$28,000.00	\$28,000.00
Edgewood Police Department	9,400	12	\$35,591.00	\$40,802.00	.	.	\$55,679.00	\$60,574.00
Edmonton Police Department	1,584	7	\$21,840.00	.	.	.	\$25,813.00	\$45,000.00
Elizabethtown Police Department	23,000	40	\$23,125.00	\$26,000.00	.	.	\$38,750.00	\$51,000.00
Elkhorn City Police Department	1,100	4	\$15,600.00	\$15,600.00	.	.	\$20,000.00	\$20,000.00
Elkton Police Department	2,000	8	.	\$27,000.00	.	.	.	\$40,000.00
Elsmere Police Department	8,000	11	\$25,000.00	.	.	.	\$50,958.00	.
Eminence Police Department	2,500	7	\$23,500.00	\$26,497.00	.	.	.	.
Erlanger Police Department	17,000	34	\$31,366.00	\$38,563.00	\$49,275.00	\$60,590.00	\$53,747.00	\$66,123.00
Evarts Police Department	2,000	5	\$14,560.00	.	.	.	\$17,680.00	.
Falmouth Police Department	2,350	8	\$22,000.00	\$24,000.00	.	.	\$36,750.00	\$36,750.00
Ferguson Police Department	1,000	1	.	.	.	.	.	.
Flatwoods Police Department	11,000	10	\$18,449.00	\$18,449.00	.	.	.	\$31,658.00
Flemingsburg Police Department	3,300	6	\$18,324.00	\$19,718.00	.	.	.	.
Florence Police Department	26,000	53	\$34,940.00	\$40,609.00	.	.	\$64,758.00	\$68,643.00
Fort Mitchell Police Department	8,400	12	.	.	.	.	\$50,000.00	\$58,000.00
Fort Thomas Police Department	16,800	23	\$36,067.00	.	.	.	\$72,426.00	.
Fort Wright Police Department	4,900	11	\$31,209.00	\$38,946.00	.	.	\$48,073.00	\$60,968.00

Franklin Police Department	8,500	21	\$17,580.00	\$26,080.00	\$25,580.00	\$27,080.00	\$30,580.00	.
Fulton Police Department	2,700	11	\$14,640.00	.	\$20,638.00	.	\$34,006.00	.
Gamaliel Police Department	500	1	\$14,840.00	.	.	.	\$18,000.00	.
Georgetown Police Department	18,000	44	\$23,357.00	\$28,435.00	\$30,466.00	\$34,782.00	.	.
Glasgow Police Department	15,000	36	\$23,275.00	.	\$36,004.00	.	\$51,364.00	.
Glencoe Police Department	250	1	.	.	.	.	.	.
Grayson Police Department	4,000	9	\$19,000.00	\$23,000.00	.	.	.	.
Greensburg Police Department	2,860	6	\$25,000.00	.	.	.	.	\$32,000.00
Greenup Police Department	1,200	3	.	.	.	.	.	.
Guthrie Police Department	1,700	5	\$18,720.00	\$18,720.00	.	.	\$25,896.00	\$25,896.00
Hardinsburg Police Department	2,400	4	\$14,560.00	\$18,720.00	.	.	\$21,840.00	\$26,000.00
Harlan Police Department	2,000	12	\$13,728.00	\$16,328.00	.	.	\$20,800.00	\$32,552.00
Harrodsburg Police Department	10,000	18	\$21,181.00	\$23,505.00	.	.	\$34,439.00	\$40,034.00
Hartford Police Department	2,540	5	\$17,900.00	\$20,946.00	.	.	\$23,234.00	\$29,058.00
Hazard Police Department	7,000	19	\$16,000.00	\$20,000.00	\$26,000.00	\$29,000.00	\$35,000.00	\$42,000.00
Henderson Police Department	31,000	59	\$26,762.00	\$27,811.00	.	.	\$47,975.00	\$57,335.00
Hickman Police Department	2,400	4	\$18,000.00	\$20,000.00	.	.	\$28,000.00	\$30,500.00
Highland Heights Police Department	6,800	10	\$30,000.00	\$34,500.00	.	.	\$43,000.00	\$52,000.00
Hillview Police Department	8,150	9	\$22,880.00	\$26,020.00	.	.	\$37,419.00	.
Hindman Police Department	1,200	2	.	\$18,000.00	.	.	.	\$22,000.00
Hodgenville Police Department	2,850	8	\$8,640.00	\$9,600.00	.	.	\$20,880.00	\$25,000.00
Hollow Creek Police Department	1,100	1	.	.	.	.	\$22,400.00	.
Hopkinsville Police Department	32,000	68	\$31,000.00	.	\$38,500.00	.	\$50,000.00	.
Horse Cave Police Department	2,500	5	\$18,720.00	.	\$21,840.00	.	\$22,880.00	.
Hyden Police Department	275	4	\$18,000.00	.	.	.	\$21,000.00	.
Independence Police Department	16,000	25	\$31,500.00	.	.	.	\$58,600.00	.
Indian Hills Police Department	4,000	8	\$28,392.00	\$32,510.00	.	.	.	\$48,204.00
Inez Police Department	600	2	.	\$19,407.00	.	.	\$25,730.00	.
Irvine Police Department	3,500	6	\$18,720.00	\$19,750.00	\$20,800.00	.	\$22,880.00	.
Irvington Police Department	1,300	4	\$18,000.00	.	.	.	\$24,000.00	.
Jackson Police Department	2,460	10	\$21,000.00	.	.	.	\$35,000.00	.
Jamestown Police Department	2,000	5	\$22,500.00	.	.	.	\$36,000.00	\$45,000.00
Jeffersontown Police Department	30,000	50	\$37,878.00	\$53,321.00	.	.	\$95,000.00	\$98,000.00
Jenkins Police Department	2,750	5	\$13,550.00	\$15,000.00	.	.	.	.
Kenton County Police Department	17,000	38	.	.	.	.	.	.

La Center Police Department	1,200	2	\$22,880.00	\$23,920.00	.	.	\$22,880.00	\$26,312.00
Lagrange Police Department	5,674	9	\$25,105.00	\$32,760.00	.	.	\$51,252.00	\$51,252.00
Lakeside Park Crestview Hills Police Department	5,800	9	\$28,000.00	\$34,000.00	.	.	\$45,000.00	\$51,500.00
Lawrenceburg Police Department	9,011	14	\$17,973.00	.	.	.	\$33,891.00	.
Lebanon Junction Police Department	1,801	5	\$19,552.00	.	.	.	\$33,280.00	.
Leitchfield Police Department	6,000	16	\$17,805.00	\$18,845.00	\$24,960.00	\$30,826.00	.	.
Lewisport Police Department	1,800	3	\$18,000.00	\$22,000.00	.	.	\$28,000.00	\$40,000.00
Lexington Police Department	270,000	498	\$26,952.00	\$32,281.00	\$40,861.00	\$53,790.00	\$65,097.00	\$87,312.00
Liberty Police Department	1,900	5	\$17,680.00	.	.	.	\$29,120.00	\$29,120.00
Livermore Police Department	1,457	1	.	.	.	.	\$24,020.00	.
Livingston Police Department	350	1	\$13,520.00	.	.	.	\$13,520.00	.
Lone Oak Police Department	680	3	.	.	.	.	.	.
Louisville Metro Police Department	613,139	1186	\$31,774.00	\$40,500.00	\$68,175.00	\$73,948.00	\$108,211.00	\$110,292.00
Ludlow Police Department	6,000	8	\$26,505.00	\$31,506.00	.	.	.	.
Lynnview Police Department	1,000	1	\$8,000.00	.	.	.	.	.
Madisonville Police Department	22,000	41	\$27,040.00	\$29,120.00	.	\$42,515.00	.	\$50,965.00
Manchester Police Department	2,400	14	\$18,000.00	.	.	.	.	.
Martin Police Department	800	6	\$22,000.00	.	.	.	\$30,000.00	.
Mayfield Police Department	10,500	25	\$23,491.00	.	\$30,784.00	.	\$43,581.00	.
Maysville Police Department	8,900	24	\$21,000.00	\$24,182.00	.	.	.	.
Meadow Vale Police Department	2,500	1	.	.	.	.	\$25,000.00	\$29,000.00
Middlesboro Police Department	10,303	24	\$20,592.00	\$22,040.00	\$23,920.00	\$27,643.00	\$29,500.00	\$38,418.00
Millersburg Police Department	1,200	3	\$10,200.00	.	.	.	.	\$26,000.00
Minor Lane Heights Police Department	1,326	10	.	.	.	.	.	.
Monticello Police Department	8,000	10	\$19,721.00	\$21,427.00	.	.	\$28,141.00	\$28,141.00
Morehead Police Department	7,785	20	\$18,864.00	\$20,164.00	.	.	\$33,876.00	\$36,805.00
Morganfield Police Department	3,600	8	\$20,050.00	\$21,000.00	.	.	\$39,500.00	\$40,600.00
Morgantown Police Department	2,550	4	\$18,325.00	\$24,586.00	.	.	\$22,277.00	.
Mount Sterling Police Department	6,000	24	\$21,860.00	.	.	.	\$42,740.00	.
Mt Washington Police Department	10,000	13	\$25,000.00	.	.	.	\$37,000.00	.
Muhlenberg County Police Department	30,000	1	.	.	.	.	.	\$35,000.00
Muldraugh Police Department	1,800	3	\$20,400.00	\$22,500.00	\$26,250.00	\$28,150.00	\$28,500.00	\$32,450.00
Murray Police Department	16,000	30	\$20,555.00	\$25,444.00	\$32,032.00	\$33,813.00	\$40,601.00	\$53,476.00
New Haven Police Department	1,000	1	.	.	.	.	.	\$30,000.00

Newport Police Department	22,500	54	\$33,800.00	\$39,944.00	.	\$63,502.00	.	\$90,903.00
Nicholasville Police Department	24,700	53	.	.	.	.	.	.
Nortonville Police Department	1,500	1	.	.	.	.	\$42,000.00	.
Oldham County Police Department	50,000	29	\$28,150.00	\$39,870.00	.	.	\$46,419.00	\$60,344.00
Olive Hill Police Department	2,100	6	\$18,000.00	.	.	.	\$22,000.00	.
Owensboro Police Department	54,000	101	\$27,389.00	\$31,791.00	\$36,771.00	\$39,778.00	\$62,503.00	\$88,463.00
Owingsville Police Department	1,600	5	\$20,000.00	\$22,000.00	.	.	\$30,000.00	\$32,000.00
Paducah Police Department	27,256	77	\$27,999.00	\$33,156.00	\$43,226.00	\$44,044.00	\$68,958.00	\$69,992.00
Paintsville Police Department	5,369	13	\$24,000.00	\$24,000.00	.	.	\$30,000.00	.
Paris Police Department	10,000	21	\$23,878.00	\$26,291.00	\$32,240.00	\$33,000.00	\$37,580.00	\$39,459.00
Park City Police Department	570	1	.	.	.	.	.	.
Park Hills Police Department	2,905	6	\$34,200.00	.	.	.	.	\$42,500.00
Pembroke Police Department	1,000	1	\$19,000.00	\$19,000.00	.	.	\$19,000.00	\$21,000.00
Pikeville Police Department	10,000	20	\$24,000.00	.	\$36,000.00	\$40,000.00	\$46,666.00	\$50,000.00
Pineville Police Department	3,580	8	\$20,000.00	.	.	.	\$31,900.00	.
Pioneer Village Police Department	2,555	3	\$12,480.00	\$12,480.00	.	.	\$26,320.00	.
Pleasureville Police Department	975	1	.	.	.	.	\$21,000.00	\$24,000.00
Powderly Police Department	874	1	.	.	.	.	.	\$17,800.00
Prestonsburg Police Department	4,450	16	\$20,000.00	\$23,000.00	.	.	\$29,000.00	\$37,000.00
Princeton Police Department	6,500	15	.	.	.	.	\$32,000.00	\$34,000.00
Prospect Police Department	5,000	9	\$26,000.00	\$28,000.00	.	\$47,000.00	.	\$50,000.00
Providence Police Department	4,000	9	\$27,000.00	\$28,000.00	.	.	\$43,000.00	\$43,000.00
Raceland Police Department	2,400	5	.	\$16,120.00	.	.	.	\$24,932.00
Radcliff Police Department	22,000	35	\$25,181.00	\$29,382.00	\$34,545.00	\$40,297.00	\$42,019.00	\$49,016.00
Richmond Police Department	27,152	48	\$25,377.00	\$25,379.00	.	.	\$43,498.00	.
Russell Police Department	6,000	13	\$25,646.00	.	.	.	\$31,553.00	.
Russellville Police Department	7,149	24	\$20,883.00	.	\$26,665.00	.	\$32,468.00	.
Sadieville Police Department	300	2	\$18,500.00	.	.	.	\$20,000.00	.
Scottsville Police Department	4,400	14	\$19,760.00	\$26,187.00	.	.	.	.
Sebree Police Department	1,800	2	\$22,000.00	.	.	.	\$26,000.00	.
Shelbyville Police Department	10,500	20	\$20,000.00	\$28,500.00	\$31,000.00	\$39,500.00	\$41,500.00	\$52,000.00
Silver Grove Police Department	1,200	1	.	.	.	.	\$23,404.00	.
Simpsonville Police Department	1,400	2	.	.	.	.	\$20,000.00	.
Smiths Grove Police Department	1,022	1	.	.	.	.	\$21,640.00	.
Somerset Police Department	12,500	33	\$21,000.00	\$25,000.00	.	.	\$44,000.00	.

South Shore Police Department	1,200	1	.	.	.	.	.	.
Southgate Police Department	3,300	7	\$24,500.00	\$28,000.00	.	.	\$40,000.00	\$42,000.00
Sparta Police Department	200	1	\$21,000.00	.	.	.	\$33,000.00	.
Springfield Police Department	3,000	8	.	.	.	.	\$30,186.00	\$30,186.00
St Matthews Police Department	18,600	31	\$37,053.00	.	.	.	.	.
Stamping Ground Police Department	800	1	\$18,000.00	.	.	.	\$26,000.00	.
Stanton Police Department	.	10	\$17,000.00	\$20,000.00	.	.	\$46,000.00	\$48,000.00
Strathmoor Village Police Department	1,750	3	\$15,360.00	\$15,360.00	.	.	\$22,000.00	\$22,000.00
Sturgis Police Department	2,200	5	\$16,640.00	.	.	.	.	.
Taylor Mill Police Department	7,500	8	\$27,474.00	\$34,151.00	.	.	\$41,820.00	\$50,954.00
Taylorsville Police Department	1,000	5	\$18,720.00	\$19,400.00	.	\$22,048.00	.	\$25,000.00
Trenton Police Department	550	1	.	.	.	.	\$18,000.00	.
Uniontown Police Department	1,200	2	.	\$25,531.00	.	.	\$28,000.00	\$28,000.00
Vanceburg Police Department	1,792	6	\$16,000.00	\$17,000.00	.	.	\$28,000.00	\$29,000.00
Versailles Police Department	8,700	21	\$26,296.00	\$40,240.00	.	.	\$40,975.00	\$58,130.00
Warsaw Police Department	1,800	4	\$24,600.00	.	.	.	\$37,900.00	.
West Point Police Department	1,200	4	\$20,800.00	\$20,800.00	.	.	\$25,340.00	\$25,340.00
Wheelwright Police Department	1,043	1	.	.	.	.	\$20,800.00	.
Whitesburg Police Department	2,000	7	.	.	.	\$15,600.00	\$17,680.00	.
Wilder Police Department	3,000	7	\$27,000.00	\$30,000.00	.	.	\$44,000.00	\$46,000.00
Wilmore Police Department	6,000	9	\$18,000.00	\$30,000.00	.	.	.	.
Winchester Police Department	20,000	34	.	\$28,000.00	.	\$38,000.00	.	\$42,000.00
Wingo Police Department	700	1	.	.	.	.	.	.
Woodford County Police Department	27,000	17	\$31,500.00	\$34,000.00	.	.	\$42,000.00	.
Woodlawn Park Police Department	1,800	1	.	.	.	.	\$15,000.00	.
Worthington Police Department	1,800	4	\$15,000.00	\$18,000.00	.	.	.	.

Sheriff Departments

Selected Data Sheriff's Departments

Agency	Service Population	Currently filled, full-time, sworn personnel	Deputy Entry Salary	Deputy Average Salary	Captain Entry Salary	Captain Average Salary	Agency Head Entry Salary	Agency Head Average Salary
Allen County	18,056	9	.	\$25,000.00	.	.	.	\$60,000.00
Anderson County	20,000	7	.	.	.	.	.	.
Ballard County	8,325	11	\$16,500.00	\$23,744.00	.	.	\$48,000.00	\$53,500.00
Barren County	40,000	11	.	\$39,000.00	.	.	.	.
Bath County	12,000	3	\$20,800.00	\$21,000.00	.	.	\$56,000.00	\$59,000.00
Bell County	18,000	9	\$13,520.00	\$17,638.00	.	.	.	.
Bourbon County	20,000	3	\$27,000.00	\$27,000.00	.	.	\$58,000.00	.
Boyd County	50,000	16	\$26,416.00	.	.	.	.	.
Boyle County	29,000	8	\$30,000.00	.	.	.	.	.
Breathitt County	16,100	5	\$22,600.00	\$22,600.00	.	.	\$55,000.00	\$58,000.00
Breckinridge County	18,000	7	\$16,000.00	\$17,000.00	.	.	\$58,000.00	.
Bullitt County	61,236	33	.	.	.	.	.	.
Butler County	13,400	4	\$20,000.00	.	.	.	\$58,000.00	.
Caldwell County	13,000	5	.	.	.	.	.	.
Calloway County	35,000	21	.	.	.	.	.	\$66,030.00
Campbell County	88,000	11	\$32,000.00	\$34,000.00	.	.	.	.
Carroll County	10,123	4	\$18,000.00	\$23,230.00	.	.	.	.
Christian County	73,000	14	\$23,316.00	.	\$28,768.00	.	\$80,047.00	.
Clark County	34,000	15	.	\$22,880.00	.	\$29,120.00	\$64,482.00	.
Clay County	25,000	8	.	\$16,640.00	.	.	.	\$65,000.00
Crittenden County	9,500	2	\$15,329.00	.	.	.	\$48,000.00	.
Cumberland County	7,000	3	.	.	.	.	.	.
Daviess County	92,000	34	\$29,280.00	.	.	.	.	.
Edmonson County	11,700	4	\$26,000.00	\$30,000.00	.	.	\$55,000.00	\$60,000.00
Franklin County	50,000	17	\$27,000.00	\$31,000.00	.	.	\$64,000.00	.
Fulton County	7,800	4	\$17,000.00	.	.	.	\$57,000.00	.

Garrard County	14,800	5	\$25,000.00	.	.	.	\$53,800.00	.
Graves County	37,000	11	.	\$21,840.00	.	.	\$66,000.00	.
Grayson County	2,800	7	\$23,920.00	.	.	.	.	.
Greenup County	38,000	10	\$15,360.00	\$26,144.00	.	.	\$54,894.00	\$67,874.00
Hancock County	9,000	6	.	.	.	.	.	.
Hardin County	96,000	26	\$22,000.00	.	\$35,600.00	.	\$75,100.00	.
Harlan County	32,500	16	\$22,800.00	.	.	.	\$72,000.00	.
Harrison County	18,000	8	\$18,000.00	\$27,000.00	.	.	\$48,000.00	.
Hart County	17,000	7	.	\$17,500.00	.	.	.	\$61,000.00
Henderson County	46,000	19	\$23,500.00	\$25,900.00	\$30,600.00	\$41,500.00	\$64,500.00	\$75,000.00
Henry County	15,178	5	\$20,000.00	\$28,500.00	.	.	\$59,199.00	.
Hickman County	5,500	2	.	.	.	.	.	.
Hopkins County	47,000	11	\$30,000.00	\$32,000.00	.	.	.	.
Jefferson County	1,000,000	240	\$21,063.00	\$25,833.00	\$43,554.00	\$44,755.00	\$88,941.00	\$88,941.00
Jessamine County	40,000	21	\$26,223.00	\$30,000.00	.	.	\$59,000.00	\$66,000.00
Johnson County	25,000	9	.	.	.	.	.	.
Kenton County	160,000	60	\$32,000.00	\$34,331.00	\$47,000.00	\$51,095.00	.	.
Knott County	18,000	4	\$23,000.00	.	.	.	\$59,000.00	.
Larue County	13,000	4	\$28,000.00	.	.	.	\$60,000.00	.
Laurel County	67,000	23	\$27,248.00	\$28,210.00	.	.	\$64,000.00	.
Lawrence County	14,700	4	\$18,500.00	\$18,500.00	.	.	\$59,166.00	\$59,166.00
Lee County	7,814	2	\$13,405.00	.	.	.	\$59,257.00	.
Letcher County	26,000	6	.	\$22,360.00	.	.	.	\$62,000.00
Lewis County	14,000	5	\$18,000.00	\$20,800.00	.	.	.	.
Livingston County	9,866	7	\$21,000.00	\$22,000.00	.	.	\$57,000.00	.
Logan County	26,000	16	\$16,326.00	.	\$26,771.00	.	\$61,304.00	.
Lyon County	8,800	4	.	\$20,700.00	.	.	\$54,000.00	.
Madison County	72,000	15	\$23,920.00	.	.	.	.	\$81,968.00
Marion County	18,000	4	\$20,000.00	\$24,000.00	.	.	\$60,000.00	\$63,000.00
Marshall County	32,000	14	.	.	.	.	\$66,705.00	.
Martin County	15,000	4	\$19,000.00	\$19,000.00	.	.	\$59,000.00	\$59,000.00
McCracken County	67,000	32	\$22,000.00	.	.	.	\$50,000.00	.
McCreary County	23,000	9	.	.	.	.	.	.
McLean County	11,000	8	.	.	.	.	.	.
Meade County	.	7	.	.	.	.	.	.

Menifee County	7,000	6	\$20,000.00	\$20,000.00	\$22,000.00	.	.	\$54,000.00
Mercer County	20,000	8	\$25,000.00	\$28,000.00	.	.	.	.
Monroe County	11,000	4	.	.	.	.	.	.
Montgomery County	23,000	11	.	\$21,923.00	.	\$34,070.00	.	.
Morgan County	16,000	3	\$21,840.00	.	.	.	\$59,000.00	.
Muhlenberg County	30,000	11	\$24,364.00	.	.	.	\$70,000.00	.
Nelson County	38,000	21	\$31,200.00	\$35,000.00	\$35,000.00	\$38,000.00	\$62,500.00	.
Nicholas County	6,000	2	.	.	.	.	\$54,000.00	.
Oldham County	47,000	16	.	.	.	.	\$57,000.00	.
Owsley County	5,000	3	\$15,142.00	.	.	.	\$50,091.00	.
Pendleton County	14,700	6	.	\$30,000.00	.	.	.	\$63,000.00
Perry County	29,390	17	\$16,640.00	\$19,760.00	.	.	\$61,000.00	.
Pike County	68,736	11	\$21,000.00	.	.	.	.	.
Powell County	14,000	6	\$17,160.00	.	.	.	\$57,811.00	.
Robertson County	2,300	1	.	.	.	.	\$49,000.00	.
Rockcastle County	20,000	5	\$20,000.00	.	.	.	.	.
Rowan County	23,400	9	\$20,500.00	\$24,000.00	.	.	\$67,500.00	.
Russell County	16,492	8	.	\$21,600.00	.	.	.	.
Shelby County	34,000	17	\$27,000.00	\$30,000.00	.	.	\$66,000.00	.
Simpson County	17,000	10	\$19,500.00	\$23,000.00	\$32,385.00	.	\$57,000.00	.
Spencer County	13,600	4	.	\$35,000.00	.	.	.	.
Taylor County	23,000	12	\$21,070.00	\$22,110.00	.	.	.	.
Todd County	12,500	2	\$17,000.00	.	.	.	.	.
Trimble County	10,000	2	\$20,000.00	.	.	.	\$54,000.00	.
Union County	17,000	8	\$24,000.00	\$28,000.00	.	.	\$59,000.00	\$61,000.00
Washington County	12,000	5	\$24,000.00	\$26,000.00	.	.	\$62,000.00	.
Wayne County	19,950	5	\$20,196.00	\$22,276.00	.	.	.	.
Webster County	15,000	7	.	\$29,000.00	.	.	\$57,800.00	.
Wolfe County	7,000	5	\$16,640.00	.	.	.	\$59,100.00	.

Public School Police Departments

Selected Data Public School Departments

Agency	Service Population	Currently filled, full-time, sworn personnel	Non-Ranking Officer Entry Salary	Non-Ranking Officer Average Salary	Captain Entry Salary	Captain Average Salary	Agency Head Entry Salary	Agency Head Average Salary
Clark County Public Schools	6,000	2	\$24,000.00	\$25,000.00	.	.	\$35,000.00	\$37,500.00
Fayette County Public Schools	.	28	\$30,000.00	\$39,985.00	.	.	\$60,000.00	\$70,000.00
Jefferson County Public Schools	110,000	16	\$24,960.00	\$30,389.00	\$35,996.00	\$42,853.00	\$75,956.00	\$87,921.00
Kenton County Public Schools	14,000	1	.	.	.	.	.	.
McCracken County Public Schools	7,500	4	\$22,000.00	\$24,000.00	.	.	\$36,000.00	\$41,000.00

University Police Departments

Selected Data University Departments

Agency	Service Population	Currently filled, full-time, sworn personnel	Non-Ranking Officer Entry Salary	Non-Ranking Officer Average Salary	Captain Entry Salary	Captain Average Salary	Agency Head Entry Salary	Agency Head Average Salary
Eastern Ky University Police Department	17,000	18	\$20,488.00	\$24,062.00	.	.	.	.
Morehead State University Police Department	9,300	14	\$20,321.00	\$22,672.00	.	.	\$41,339.00	\$51,424.00
Murray State University Police Department	9,000	12	\$20,492.00	\$23,544.00	\$46,997.00	.	\$64,085.00	.
Northern Ky University Police Department	.	16	.	.	.	.	\$80,000.00	.
Transylvania University Public Safety	.	8	\$20,840.00	\$22,000.00	\$29,000.00	\$32,000.00	\$45,000.00	\$48,000.00
University of Louisville Police Department	26,500	24	\$22,600.00	\$31,577.00	.	.	\$60,000.00	\$70,000.00
Western Ky University Police Department	20,000	23	\$21,420.00	\$23,412.00	\$34,068.00	\$37,494.00	\$60,000.00	\$65,652.00

AGENCY BENEFITS

Insurance

Fifty-eight percent of those agencies answering the survey cover all employees' medical insurance costs. This is a five percent decrease from the 2001 data, when 63% reported paying the full medical insurance costs. In 2001 28% of responding departments reported paying part of their employees medical insurance cost. The 2003 data shows a six percent increase with 34% paying at least some of the insurance premiums.

When asked about life insurance coverage, 70% of all respondents reported their agency pays all life insurance costs. Only 10% of those responding pay partial costs for life insurance. More than 50% of agencies do not provide dental insurance for their employees.

Insurance Benefits

		Percentage
Life Insurance	paid in full	70.8%
	paid in part	10.0%
	not provided	19.2%
Medical Insurance	paid in full	58.2%
	paid in part	34.7%
	not provided	7.1%
Dental Insurance	paid in full	26.0%
	paid in part	18.2%
	not provided	55.8%

Retirement

Approximately 85% of all responding departments provide their employees some sort of retirement program. Previously reported data indicated 84% provided some type of retirement in 1998, while 91% provided a retirement program in 2001.

Retirement Programs

		Percentage
Retirement Program	hazardous (state) program for all sworn personnel	49.1%
	hazardous (local) program for all sworn personnel	4.1%
	regular (state) program for all sworn personnel	27.1%
	regular (local) program for all sworn personnel	5.2%
	not provided	11.7%
	other	2.7%

Overtime Pay

Sixty-seven percent of all responding agencies pay all sworn personnel overtime pay. This represents a five percent decrease since 2001, however overtime pay to all sworn personnel has increased from the 60% reported in 1998.

Overtime Pay

		Percentage
Overtime Pay	for all sworn personnel	67%
	for only patrol personnel	8%
	for selected assignments only	5%
	not provided	14%
	other	2.7%

Hazardous Duty Pay

Approximately 30% of respondents reported that all sworn personnel receive hazardous duty pay. This represents a 13% increase since 1998.

Hazardous Duty Pay

		Percentage
Hazardous Duty Pay	for all sworn personnel	30%
	for only patrol personnel	1.7%
	for selected assignments only	1.3%
	not provided	66%
	other	1%

Tuition Assistance

Twenty-four percent of departments responded that they provided some sort of tuition assistance to their officers. Twelve percent provide full tuition assistance to all officers, while 11% provide partial tuition assistance to all officers and 1% said they provide partial tuition to some officers.

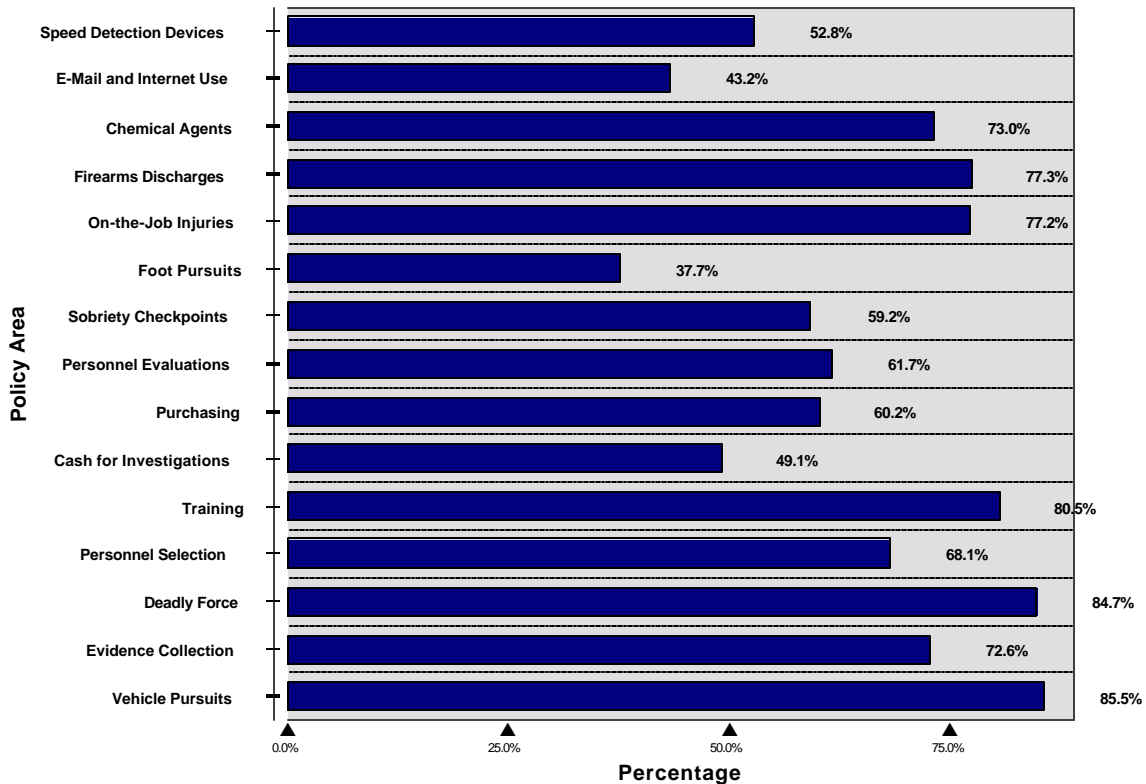
GENERAL POLICIES AND HIRING PRACTICES

General Policies

When asked about their written policies, more than 80% of the agencies throughout the state reported they have written policies regarding vehicle pursuits, deadly force and training. However, less than 50% reported having written policies covering cash for investigations, foot pursuits, and Internet and e-mail use.

Written Policies

Percentage of responding agencies that have written policies in the listed areas.



Employment Process

When asked about their employment practices, responding agencies reported the following.

Initial Employment Process

Does your agency conduct the following as components of the initial employment process for sworn personnel?	Yes
	Percentage
Formal Application Process	92.9%
Written Examination	42.2%
Formal Interview Board	61.3%

Promotional Process

When asked about their promotional practices, responding agencies reported using the following in their promotion process for sworn personnel.

Promotional Process for Sworn Personnel

Does your agency conduct the following as components of the promotional process for sworn personnel?	Yes
	Percentage
Written Examination	32.0%
Personal Interview	70.5%
Assessment Center	11.9%
Staff Management Rating	26.8%
Peer Rating	14.0%
Veterans Preference	14.1%
Supervisory Evaluation	54.1%
Appointment determined only by agency administrator	45.1%
Appointment determined only by local government administrator	30.6%

Accreditation

Twenty-two percent of responding agencies report having been awarded some type of accreditation status. When asked to rank the importance of accreditation/certification, respondents ranked the topic as “moderately important.” This is evident in that 23% of departments responding to the survey are either currently seeking accreditation or plan to start the process in the next year.

TRAINING

Training Across the Commonwealth

When asked to rate topics on a scale of 1-7, law enforcement executives across the Commonwealth gave *training* one of the highest ratings of all topics, with a mean rating of 6.23. Ninety-one percent of the responding agencies send all of their employees to the Department of Criminal Justice Training for their Basic Training certification. Approximately 19% of the respondents reported their agency conducts some its own in-service training.

The 2000 Census reports that Kentucky's Hispanic population is 1.5% of the total population, which represents approximately 60,000 people. Almost 15% of responding agencies report having at least one formally trained Spanish-speaking officer.

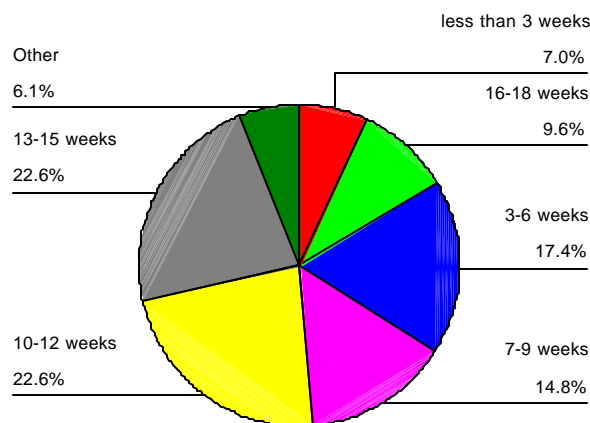
Average Number Among Those Who Have at Least One Trained Spanish-speaking Officer

	Average Per Agency	Total for all agencies
Number of officers	3.77	166

Field Training Officer Programs

Field Training Officer Programs (FTO Programs) occur in approximately 36% of departments. Approximately 10% of departments reported offering specialist pay for their FTOs. Twenty-two percent of departments having an established FTO program require their FTOs to have less than three years experience. Thirty-two percent require three years experience of their FTOs, while almost 20% require more than three years experience of their FTOs.

Length of FTO Program



Canine Use

The three most popular breeds of dogs used in Kentucky for law enforcement purposes are (in order) German Shepherd, Belgian Malinois and Labrador. Approximately 50% of those surveyed reported an interest in a canine handler certification-training program at DOCJT.

Departments responding to the question answered they operate canine units for the following uses.

	Number	Percent
Patrol	53	17.97
Drug detection	72	24.32
Bomb detection	8	2.73
Arson detection	2	.68

Special Response Teams

Eighteen percent of departments report having a designated special response team. The average number of officers per team is 7.75. The total number of individuals on emergency response teams from responding agencies in the Commonwealth is 411.

Telecommunications

Twenty-six percent of responding agencies report managing their own dispatch center, with 24% managing their own dispatch center 24 hours per day. Two percent of responding agencies report operating their dispatch center less than 24 hours per day.

Fifty-six percent of the respondents reported that a central dispatch agency provides their telecommunications service.

Approximately 43% of responding agencies report operating a computer-assisted dispatch system. Thirty-three percent of dispatch centers report using a policy-based emergency medical dispatch system.

Type of 911 System

	Percentage
Those agencies who manage the dispatch center report the following:	
a fully enhanced 911 system	60.4%
ALI or ANI (partially enhanced) 911 system	6.9%
basic 911 system	20.8%
no 911 system	7.6%
other	4.2%

Selected Telecommunications Data

	Percentage
Does your dispatch center have the capability of using MDTs?	yes 25.2%
Does your dispatch center/agency have a CJIS (LINK/NCIC) terminal on site?	yes 68.9%
Does your agency utilize a formal Communications Training Officer (CTO) program?	yes 48.1%

Full-Time Telecommunicators

		Percentage
Number of full-time telecommunicators	1-5	55.7%
	6-10	29.5%
	11-15	5.7%
	16-20	2.3%
	21-25	2.3%
	26-50	1.1%
	51-75	1.1%
	76-100	1.1%
	more than 100	1.1%

Telecommunicator Salaries

Agency Name	Entry	Average	High	Supervisor Average	Supervisor High
Bardstown Police Department	\$19,100.00	\$23,866.00	\$28,632.00	\$28,480.00	\$34,180.00
Bowling Green Police Department	\$25,142.00	\$30,170.00	\$35,299.00	\$36,672.00	\$44,373.00
Carrollton Police Department	\$19,484.00	\$20,319.00	\$21,201.00	\$28,786.00	\$28,786.00
Cincinnati/N Ky Airport Police Department	\$28,054.00	\$32,324.00	\$37,184.00	\$47,676.00	\$47,676.00
Cynthiana Police Department	\$20,278.00	\$20,574.00	\$22,880.00	\$32,531.00	\$32,531.00
Danville Police Department	\$20,843.00	\$23,770.00	\$32,325.00	\$29,329.00	\$29,329.00
Eastern Ky University Police Department	\$16,952.00	\$19,016.00	\$20,422.00	\$26,446.00	\$26,446.00
Elizabethtown Police Department	\$17,525.00	\$22,958.00	\$30,394.00	\$28,600.00	\$36,608.00
Harrodsburg Police Department	\$18,315.00	\$21,342.00	\$25,596.00	\$24,669.00	\$29,569.00
Hazard Police Department	\$12,000.00	\$14,000.00	\$15,000.00	\$14,000.00	\$18,000.00
Hickman Police Department	\$12,500.00	\$15,750.00	\$19,600.00	\$21,000.00	\$22,000.00
Hopkinsville Police Department	\$19,161.00	\$26,000.00	\$30,290.00	\$33,800.00	\$34,293.00
Jefferson Co Schools Police Department	\$23,130.00	\$28,184.00	\$34,673.00	\$28,184.00	\$34,673.00
Jefferson County Sheriff Department	\$22,426.00	\$25,549.00	\$28,671.00	\$32,149.00	\$35,499.00
Jeffersonton Police Department	\$29,960.00	\$37,451.00	\$46,565.00	\$56,784.00	\$56,784.00
Jessamine County Sheriff Department	\$19,669.00	\$21,000.00	\$22,000.00	\$25,000.00	\$32,000.00
Kentucky State Police	\$19,056.00	\$27,341.00	\$49,972.00	\$45,447.00	\$63,829.00
Lexington Police Department	\$24,354.00	\$31,353.00	\$38,353.00	\$36,058.00	\$44,291.00
Louisville Metro Police Department	\$24,336.00	\$33,675.00	\$43,014.00	\$41,943.00	\$45,780.00
Middlesboro Police Department	\$18,720.00	\$20,682.00	\$21,715.00	\$21,882.00	\$21,882.00
Monticello Police Department	\$17,867.00	\$21,331.00	\$24,774.00	\$24,774.00	\$24,774.00
Morehead Police Department	\$17,965.00	\$21,164.00	\$25,334.00	\$26,083.00	\$26,083.00
Murray Police Department	\$19,156.00	\$20,919.00	\$22,776.00	\$34,902.00	\$45,260.00
Oldham County Police Department	\$22,328.00	\$33,960.00	\$45,595.00	\$42,886.00	\$52,783.00
Owensboro Police Department	\$24,819.00	\$29,507.00	\$34,677.00	\$37,696.00	\$44,302.00
Paris Police Department	\$18,720.00	\$22,880.00	\$25,916.00	\$26,900.00	\$27,372.00
Pikeville Police Department	\$22,000.00	\$24,000.00	\$25,000.00	\$30,000.00	\$34,000.00
Prestonsburg Police Department	\$15,800.00	\$16,500.00	\$17,000.00	\$22,000.00	\$25,000.00
Radcliff Police Department	\$22,506.00	\$26,258.00	\$33,355.00	\$36,383.00	\$46,218.00
Springfield Police Department	\$15,600.00	\$18,200.00	\$20,800.00	\$26,130.00	\$32,500.00

SUPPLIES, PROVISIONS AND EQUIPMENT

Transportation

Forty-three percent of responding departments provide a full-time take-home police vehicle (personal/off duty use authorized) for all sworn personnel. Forty-three percent also reported providing a full-time, take-home police vehicle (personal/off duty use not authorized) for all sworn personnel.

	Average Per Responding Agency
Marked Law Enforcement Vehicles	15.04
Unmarked Law Enforcement Vehicles	4.62
Law Enforcement Trucks	1.17
Bicycles For Patrol	1.39

Provisions

Fifty-four percent of respondents report paying at uniform allowance for at least some of their sworn personnel, with 48% providing a uniform allowance to all sworn personnel.

Annual Uniform Allowance

		Percentage
Of those agencies who provide it, the annual amount for uniform pay is:	less than \$200	3.2%
	\$201-400	35.9%
	\$401-600	31.4%
	\$601-800	12.8%
	\$801-1,000	9.6%
	more than \$1,000	7.1%

Equipment

RF: Required, furnished
RNF: Required, not furnished

NRF: Not required, furnished
NRNF: Not required, not furnished

Does your agency require and/or furnish officers:

	Body Armor	OC Spray	Leather Gear	Blood-borne Pathogen Kit	Drug-test Kit	Cellular Phone
RF	68.12%	69.46%	72.82%	71.81%	38.93%	30.87%
RNF	1.01%	2.01%	10.74%	1.01%	2.01%	.34%
NRF	22.15%	19.80%	5.03%	5.70%	27.52%	16.44%
NRNF	6.71%	6.71%	8.72%	18.46%	26.85%	50.00%

	Pager	Utility-type Uniforms	Mounted In-vehicle Video Cameras	Mobile Data Terminal	Laptop Computer	Photo Camera	Video Camera	Preliminary Breath-test Instrument
RF	24.16%	53.36%	28.19%	11.74%	13.76%	73.15%	25.84%	56.38%
RNF		1.68%				1.34%	1.01%	.34%
NRF	7.38%	16.78%	13.09%	6.71%	14.43%	16.11%	16.78%	24.83%
NRNF	64.43%	25.17%	55.70%	76.85%	66.78%	7.72%	50.67%	16.11%

Firearms

When questioned about their opinion on firearms training and qualifications, 82% of responding agencies are in favor of minimum standards for firearms training and qualification. Sixty-eight percent of departments issue their officers shotguns and require the officers to carry them, while 15% of departments issue shotguns upon officer request. Fifteen percent of departments issue their officers rifles/carbines and require the officers to carry them and 13% issue rifles/carbines upon officer request.

Firearms Policies

	yes
	Percentage
Does your agency have a certified armorer?	35.4%
Does your agency have a certified firearms instructor?	68.2%
Does your agency require firearms training and/or qualifications?	91.7%

Firearms Training Frequency

	Percentage	
How often is firearms training required?	1 time per year	21.9%
	2 times per year	45.2%
	3 times per year	11.3%
	4 times per year	13.1%
	5 times per year	.4%
	6 times per year	.7%
	7 times per year	.0%
	8 times per year	.0%
	more than 8 times per year	.7%
	other	6.7%

TECHNOLOGY SUPPORT

Ninety-five percent of Kentucky's law enforcement agencies have at least one computer in the department, while 94% and 92% report having Internet and e-mail access. The 2003 data represents an increase from the 2001 information when 90% of departments reported having a computer and 83% reported having Internet and e-mail capability. More than half of those responding to the question reported that the e-mail account used for their work duties was an agency-supported account. The others reported using a personal account for work use.

Computer Database Files

Includes only those agencies who responded "yes".

